Children and Young People Overview and Scrutiny Committee



18 August 2014

A meeting of the Children and Young People Overview and Scrutiny Committee will be held in the **Conference Room, Northgate House, Warwick** on **18 August 2014 at 10.00 a.m.**

- 1. General
 - (1) Apologies

(2) Members' Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with.
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the new Code of Conduct. These should be declared at the commencement of the meeting.

(3) Minutes of the meeting held on 3rd June 2014

2. Public Question Time (Standing Order 34)

Up to 30 minutes of the meeting is available for members of the public to ask questions on any matters relevant to the business of the Overview and Scrutiny Committee. Questioners may ask two questions and can speak for up to three minutes each. To be sure of receiving an answer to an appropriate question, please contact Georgina Atkinson at least 3 working days before the meeting. Otherwise, please arrive at least 15 minutes before the start of the meeting and ensure that Council representatives are aware of the matter on which you wish to speak.

3. Special Educational Needs and Disability (SEND) Reform Plan

To consider and comment on progress to date, the arrangements which will operate from 1st September 2014 and the arrangements for consulting upon and implementing the Local Offer.

4. Unannounced Ofsted Inspection

To consider the County Council's preparation for the unannounced Ofsted inspection.

5. Date of Next Meeting

The next meeting has been scheduled for 2nd September 2014, commencing 10.00 a.m. in the Conference Room, Northgate House.

Children and Young People Overview and Scrutiny Committee Membership

Councillors:

Mike Brain, Jonathan Chilvers, Bob Hicks (Chair), Julie Jackson (Vice-Chair), Dave Parsons, Dave Shilton, Jenny St. John, Angela Warner, Chris Williams, John Whitehouse

Co-opted members for Education matters:

Joseph Cannon and Dr Rex Pogson, Church representatives John McRoberts – Parent Governor representative* (*currently there is one vacancy for a Parent Governor representative)

Non-Voting Representatives:

Max Hyde, Chris Smart, Diana Turner

Portfolio Holders relevant to the remit of the Overview and Scrutiny Committee

Councillor Colin Hayfield, Portfolio Holder for Education and Learning Councillor Bob Stevens, Portfolio Holder for Health

Contact Details

For queries regarding this agenda, please contact: Georgina Atkinson, Democratic Services Team Leader Tel: (01926) 412144, e-mail: georginaatkinson@warwickshire.gov.uk

> JIM GRAHAM Chief Executive Shire Hall Warwick

Present

Members:

Councillor Jonathan Chilvers Councillor Martin Heatley (replacing Councillor Angela Warner for this meeting) Councillor Bob Hicks (Chair) Councillor Julie Jackson (Vice-Chair) Councillor Dave Parsons Councillor Dave Shilton Councillor Jenny St. John Councillor John Whitehouse Councillor Chris Williams

Co-opted members:

John McRoberts, Parent Governor Representative

Other Councillors:

Councillor Colin Hayfield, Portfolio Holder, Education and Learning Councillor Bob Stevens, Portfolio Holder, Health

Officers:

Georgina Atkinson, Democratic Services Team Leader Bill Basra, Partnerships Delivery Manager Sarah Bradwell, Partnerships Manager, Secondary Phase Team Hugh Disley, Head of Early Help and Targeted Support Phil Evans, Head of Localities and Community Safety Nick Gower-Johnson, Priority Families Co-ordinator Helen King, Deputy Director of Public Health Chris Lewington, Head of Service, Strategic Commissioning Nigel Minns, Head of Learning and Achievement Adrian Wells, Interim Service Manager, Integrated Disability Service

Other representatives:

Diana Turner, Warwickshire Governors Association

Members of the pubic:

Rebecca Page, Family Voice Warwickshire

1. Appointment of Chair to the Children and Young People Overview and Scrutiny Committee

Councillor Bob Hicks was duly elected as Chair of the Overview and Scrutiny Committee for the 2014/15 municipal year.

2. Appointment of Vice-Chair to the Children and Young People Overview and Scrutiny Committee

Councillor Julie Jackson was duly elected as Vice-Chair of the Overview and Scrutiny Committee for the 2014/15 municipal year.

3. General

(1) Apologies

Apologies for absence were received on behalf of Councillor Angela Warner (replaced by Councillor Martin Heatley for this meeting), Councillor Mike Brain, Joseph Cannon and Chris Smart.

(2) Members' Disclosures of Pecuniary and Non-Pecuniary Interest

Councillor Whitehouse declared a non-pecuniary interest; the nature of the interest being that he was a Governor at St. John's Nursery and Primary School in Kenilworth and Chair of Trustees of the Kenilworth Centres.

Councillor Jackson declared a non-pecuniary interest; the nature of the interest being that she was a governor at Oakwood Academy which has a nursery; that she was a trustee for the Nicholas Chamberlaine Schools Foundation; and that she had a relative with a disability.

Councillor Hicks declared a non-pecuniary interest; the nature of the interest being that his daughter was employed at St Michael's School and that this daughter-in-law was employed at Stockingford School.

Councillor Parsons declared a non-pecuniary interest; the nature of the interest being that he was a governor at Nethersoles Church of England Academy, Polesworth, and that his son was a teacher at The Croft Junior School.

Diana Turner declared a non-pecuniary interest; the nature of the interest being that she had a grandson who was mentally disabled.

Councillor Shilton declared a non-pecuniary interest; the nature of the interest being that he had a grandson who had a disability; that he was the governor of the Coventry and Warwickshire Partnership Trust; and that he was the Mental Health Champion for the County Council.

(3) Minutes of the meeting held on 2 April 2014

The Committee agreed that the minutes of the previous meeting held on 2 April 2014 be signed by the Chair as a true and accurate record, subject to the following addition:

Page 2, Item 1 (2), Members' Disclosure of Pecuniary and Non-Pecuniary Interests

That Councillor Jackson also declared a non-pecuniary interest; the nature of the interest being that she had a relative who had a disability.

With regard to Item 6, 'Adoption Process and Scorecards' the Committee agreed to request a briefing note for December 2014 to provide an update on the County Council's performance in respect of adoption targets and process times.

4. Public Question Time

Rebecca Page, Family Voice Warwickshire, requested clarification on the consultation process for the Local Offer for the Integrated Disability Service, appertaining to: a) whether the consultation would be available online; and b) whether the seven week period between 3rd June 2014 and Cabinet on 22nd July 2014 was sufficient to conduct a robust public consultation and analyse the findings, in order to present a final proposal.

Rebecca Page asked a supplementary question with regard to the indication that had been presented to the Committee on 2nd April 2014 that the public consultation would include a range of options and requested clarification on whether the Parent Carers group should have been involved in the development of those options.

The Chair advised that the public consultation and information on the proposed Local Offer would be considered by the Committee at Item 12, 'Integrated Disability Service' on the agenda and that the officers would be present to provide a response to those questions.

With regard to legislative requirements regarding public consultations, Chris Lewington, Head of Strategic Commissioning, advised that there was no legally defined timeline for a consultation process; however, the authority must be able to evidence that it had given sufficient time and opportunity for the public to respond to the consultation and that it had

given due consideration to the outcome of the consultation in reaching its final decision.

5. Questions to Cabinet and Portfolio Holders

The Committee considered the proposed decision to be taken by the Portfolio Holder for Education and Learning in respect of the Home to School Transport Policy. The Portfolio Holder advised that the decision was likely to be deferred until September 2014 and agreed that a further update would be presented to the Committee at its meeting scheduled for 2nd September 2014.

A concern was raised regarding the outcome of the recent Ofsted inspection into schools' performance and that a number of schools had been graded as 'requires improvement' or 'inadequate'. The Portfolio Holder accepted that there was disparity between school performance, particularly between the north and south of the county. Nigel Minns, Head of Learning and Achievement, added that it was a key priority to achieve 100% of Warwickshire children attending schools that were 'good' or 'outstanding'. In response, John McRoberts stressed the importance of ensuring that those underperforming schools received sufficient improvement support from the County Council.

A discussion took place with regard to the report that had been circulated by Family Voice Warwickshire and members raised concerns regarding the issues that had been reported. The Children and Young People Overview and Scrutiny Committee agreed to request a briefing note that addressed the issues raised in the report.

6. Early Years Commissioning

Chris Lewington, Head of Strategic Commissioning, provided a verbal update on the outcome of the procurement exercise in respect of the Early Years services and Children's Centres. She confirmed that all 39 Children's Centres would remain open under a ten group and collaboration model and that, on 23rd May 2014, Barnardo Services Ltd and The Parenting Project had been announced as the selected providers. Members were provided with a brief summary of the background and experience of both providers in delivering Children's Centres.

The Committee requested clarification on the total cost of delays in the overall procurement process. Chris Lewington advised that it was estimated to be up to £600,000 which would be addressed as part of the Medium Term Financial Plan. She added that the transfer of Children's Centres would be completed in three tranches: 1st July, 1st

August and 1st September 2014. At present, the transfers were all on track to be completed to timescale.

A discussion took place with regard to the feedback from smaller providers who had been involved in the procurement exercise, which had indicated a need for greater support and training by the County Council. Despite this area for future development, Chris Lewington advised that standard of applications by providers had been high and the outcome of the procurement scoring had been close. Although it was not considered that the pension liability had prevented any providers from applying, there was no certainty as to whether any providers had chosen to withdraw as a result of that liability.

Councillor Whitehouse expressed concern at the communication with members following the confirmation of selected providers, which he considered had been unsatisfactory. Chris Lewington accepted that communication could have been improved and apologised for the oversight.

The Children and Young People Overview and Scrutiny Committee agreed to note the update and request:

- 1) A list of the Children's Centres to be transferred under each tranche;
- 2) Information on the rationale for the selection of Barnardo Services Ltd (once no longer commercially sensitive);
- 3) Clarification on whether, and to what extent, the Social Value Act had been considered as part of the procurement process;
- 4) That a representative from both Barnardo Services Ltd and The Parenting Group be invited to attend the 2nd September 2014 meeting to present their aspirations and plans for the Children's Centres; and
- 5) That a briefing for members be arranged to provide information and assurances on: the County Council's approach to commissioning to ensure that micro enterprises were being positively engaged; the consideration of Social Value; the balance of transparency against commercial sensitivity; and the parameters for commissioning to ensure that locally experienced providers could be captured.

7. Work Programme 2014/15

The Chair presented the Committee with the proposed Work Programme for 2014/15. Members were advised that document would be refreshed following the Annual Work Programme event which had

been scheduled for all Overview and Scrutiny Committees on 30th July 2014, commencing 9.30 a.m. at Northgate House. The programme for the event would be circulated in due course and was to involve a café style approach that will allow all members in attendance to record their suggestions and priorities for the forthcoming year.

With regard to Appendix D, the Committee noted the two outstanding actions in respect of a) web links to Youth Centres; and b) the County Council's policy in respect of Early Years Training Centres. The Portfolio Holder for Health and the Portfolio Holder for Education and Learning agreed to address these two actions respectively.

The Children and Young People Overview and Scrutiny Committee agreed to:

- 1) Approve the Work Programme for 2014/15;
- Note the arrangements for the Annual Work Programme event on 30th July 2014;
- Note the updates on the Transition of Mental Health Services Task and Finish Group and the Super Priority Areas Task and Finish Group;
- Receive the invitation from the Adult Social Care and Health Overview and Scrutiny Committee to attend the meeting scheduled for 16th July 2014;
- 5) Give consideration to the invitation of community groups, partners and services users to present their views on key topics included in the Committee's Work Programme; and
- 6) Request that the 'Performance of Warwickshire Children and Young People in National Tests and Examinations' item, scheduled for 4th November 2014, include clarity on the County Council's strategy for how members, as 'Champion of the Learner', could successfully address school underperformance.

8. Head of Learning and Achievement

Nigel Minns, Head of Learning and Achievement, presented the Committee with his vision for the service which included three priorities that all children and young people should: 1) attend a school rated as either 'good' or 'outstanding'; 2) have an equal opportunity to achieve, regardless of external factors; and 3) should have access to positive opportunities at the end of the secondary school phase. He added that it was essential for the Learning and Achievement service to be structured and resourced appropriately, with clear strategies in place,

to deliver those three priorities. In particular, there would be a key focus on school improvement, the relationship with academies, developing a clear Sufficiency Strategy, and robust support for vulnerable children.

Nigel Minns explained that working with the Portfolio Holders, the Overview and Scrutiny Committee and local elected members was essential to gaining the intelligence and expertise required to successfully shape policy and service delivery. The Committee welcomed the vision and priorities expressed by Nigel Minns and stressed the importance of achieving the support of all elected members.

The Children and Young People Overview and Scrutiny Committee agreed to note the report and request that a written version of Nigel Minns' vision for the Leaning and Achievement service be circulated to all elected members.

9. Educational Provision for 14-19 Year Olds

The Committee received a report from Sarah Bradwell, Partnerships Manager (Secondary Education Phase) which outlined recent developments to address skills shortages in the county and methods to support young people in gaining employability skills. Following questioning from the Committee, the following points were noted:

- The Coventry and Warwickshire Local Enterprise Partnership (CWLEP) have supported capital projects from Coventry and Warwickshire Colleges for the provision of science, technology, engineering and mathematics (STEM) training and education;
- 2) Careers Guidance provision in schools was now assessed by Ofsted and network meetings were undertaken with key partners and employers, such as CWLEP and Jaguar Land Rover, to discuss career and apprenticeship opportunities. In light of this, progress was being made towards developing a consistent approach to careers guidance and support across the county;
- Reasons for the 20 per cent decrease in responses to the annual pupil survey in 2013 would be sought;
- Employers were actively involved in vocational education schemes in Studio Schools and University Technical Colleges to ensure that the curriculum was aligned according to employer need;
- 5) Public transport availability was not considered to be a significant barrier to young people accessing education, training and apprenticeship opportunities;

- 6) It was equally as important that young people were guided and supported towards positive employment destinations that were appropriate for them, in order to secure better life chances for the individuals; and
- 7) Work experience opportunities were still being offered to young people at Key Stage 4 and via the post-16 study programmes.

A discussion took place with regard to the creation of a Youth Transition Partnership. Sarah Bradwell advised that it was in the early stages of consideration and that its likely appointment would be as a sub-group of the CWLEP, due to the location of existing education and training providers. A report on options would be presented to Cabinet in due course.

The Chair suggested that members of the Committee should attend the Skills Show which would be held at the Birmingham NEC in November 2014.

The Children and Young People Overview and Scrutiny Committee congratulated Sarah Bradwell for the positive progress achieved and agreed to note the report and request:

- 1) Information on the County Council's 34 apprenticeship placements; and
- 2) That Democratic Services organise the Committee's attendance at the Skills Show.

10. Child Poverty Strategy

Members considered the report from Bill Basra, Partnerships Manager, with regard to the Child Poverty Strategy. An overview of the national context was given where it was evident that the Government's aspiration to eradicate Child Poverty by 2020 would not be met. Locally, it was reported that the Child Poverty Strategy had been approved by Cabinet in 2011 and that, by early 2012, challenges with the delivery of the Strategy had been identified, primarily due a lack the national context, a lack of SMART measures and multi-agency ownership. In light of this, the majority of activity that had been undertaken since the approval of the Strategy had occurred independently of the document, rather than driven by it.

As there was now a renewed approach from Government and greater local interest, it was an opportune time to refresh the Strategy with the aim to launch on 1st April 2015.

Nick Gower-Johnson, Priority Families Co-ordinator, advised that there was an opportunity to align the Child Poverty Strategy with the Priority Families Programme due to a similarity in family-based issues, such as low inter-generational aspirations and poor educational attainment.

A discussion took place regarding the alignment and focus of the future Strategy. The Committee considered that the Strategy should focus the activity of the County Council and its partners on a small number of tangible and deliverable outcomes that would in particular break the cycle of child poverty and focus on prevention. The themes suggested in the response to Government appertaining to Early Intervention, Working with Schools and Priority Families were broadly welcomed. Suggested actions also related to adult and community learning, addressing food poverty through the provision of cookery classes and school breakfast clubs and Financial Capability.

It was requested that a shortlist of such priorities, and the anticipated outcomes, be presented to a future meeting to enable members to comment on the proposals and assist in shaping the focus of the refreshed Strategy. As this would coincide with the refresh of the Priority Families criteria, members requested that both reports be presented together.

The Committee stressed that support should be provided at the earliest stage of a child's life, prior to school age, and that school staff should be trained to recognise and report the signs of child poverty and neglect.

Phil Evans, Head of Localities and Community Safety, explained the importance of the County Council in taking the lead role in the ownership and delivery of the Strategy. He added that the Strategy should be embedded across the organisation and all key partners to ensure that all activity would positively address child poverty.

The Children and Young People Overview and Scrutiny Committee agreed to note the report and request an update on the Child Poverty Strategy and the Priority Families Programme at its meeting on 6th November 2014.

11. Priority Families Programme

Nick Gower-Johnson, Priority Families Co-ordinator, provided the Committee with an overview of the Priority Families Programme, including the background, recent progress in Warwickshire, funding and future proposals. Families were currently identified as a 'priority' through three national criteria: crime/anti-social behaviour; education; and worklessness. This criteria had identified 805 families and, to date, 63% of those families had been positively 'turned round' which had

placed Warwickshire as 16th in the national league table and the top performing authority in the West Midlands. Nick Gower-Johnson explained that the success was primarily due to the positive partnership buy-in and support. As the Programme was voluntary, approximately eight per cent of families refused to engage.

Members were advised that, from a financial perspective, the Programme was in a healthy position and that all expenditure over the three year period had been fully met by the Department for Communities and Local Government (DCLG) grant. It was anticipated a surplus of £500,000 would remain by the end of March 2015, which would be directed to supporting vulnerable people and families.

Members noted that the criteria for identifying priority families was due to widen to include other features such as drug/alcohol abuse, domestic abuse and mental health problems. The Committee expressed its support for the proposed refreshed criteria, in particular the engagement with schools and Children's Centres.

In response to a question raised, Nick Gower-Johnson advised that the Department for Work and Pensions (DWP) had released an intervention programme to address inter-generational worklessness; however, this had been launched separate to the DCLG Troubled Families Programme and there had subsequently been challenges to co-ordinate the two programmes at a local level. This challenge had been experienced nationally and was not unique to Warwickshire. A DWP employee had been seconded to the County Council's Priority Families team and this had helped to unravel some of the challenges and achieve a constructive link between the programmes.

With regard to the long-term sustainability of those families who had engaged in the programme, members were advised that progress checks at six months, 12 months and two years were undertaken; however, it was recognised that support within the community could play a significant role in securing longer-term achievement for families and the surplus funding could be directed to delivering such provision.

The Children and Young People Overview and Scrutiny Committee congratulated Nick Gower-Johnson for the success of the Programme and agreed to request that:

- An update on the Priority Families Programme and the refreshed criteria be presented at the meeting scheduled for 4th November 2014;
- 2) Data regarding Priority Families in each electoral division be circulated; and

 Information about the partnership event scheduled for 14th July 2014 be circulated, with an invitation for up to three members to attend.

12. Integrated Disability Service

Hugh Disley, Head of Early Help and Targeted Support, advised members that a single assessment framework for the Social Care Local Offer had been recently published for public consultation. It was anticipated that the full Local Offer, which would include both health and education, would be combined in the near future to deliver a holistic package of support for children and young people with special education needs or disabilities. Following the consultation period, the proposed Local Offer would be presented to Cabinet on 22nd July 2014 for consideration.

Adrian Wells, Interim Service Manager (Integrated Disability Service), presented the Committee with the proposed Local Offer Framework and Personal Budgets for Social Care and Short Breaks. He explained that the "level of need" in the Framework had been determined by the Safeguarding Board's agreed thresholds of service. The four-week consultation plan included a range of daytime and evening meetings throughout June, in each of the county's district and borough areas. Consultation documents were able online and would be publicised via various communication channels and direct contact with existing service users. Members commented that engaging families that may not be existing service users was equally as important and were reassured that the involvement of partners would address this.

The Chair referred to the questions that had been raised by a representative of Family Voice Warwickshire under Item 4, 'Public Question Time'. In response, Adrian Wells advised that this next stage of consultation reflected the 12 weeks of consultation that had been undertaken during 2013. He considered that the additional four weeks and scheduled consultation meetings provided sufficient opportunity for service users to respond to the proposal. It was anticipated that a further consultation would commence on 1st September 2015 to invite feedback on the impact of the new Local Offer. Hugh Disley added that the Reference Group which had been established in January 2014 would continue to meet monthly in order to develop and monitor the Local Offer with parents, carers and schools and ensure that issues raised, such as those by Family Voice Warwickshire, could be addressed.

In response to a question raised, Adrian Wells advised that the initial intention was to consult on a range of options; however, the significant reduction in the budget had restricted what options could be delivered and therefore a single option had been identified that would make the

most effective use of funding in order to support the families in most need.

A discussion took place with regard to respite care provision in the county, associated costs and availability for families. Members were advised that within a reduce budget it was essential that service provision was more efficient to ensure a balanced spread of support for families.

The Children and Young People Overview and Scrutiny Committee agreed to note the report and request that:

- 1) The full Local Offer which included social care, education and health be presented at a future meeting, once available; and
- A single item meeting be scheduled for 16th July 2016 to consider the outcome of the public consultation and the final proposed Local Offer in order to agree a collective view to present to Cabinet on 22nd July 2014.

13. Implications of the Budget

The Committee considered the report which highlighted the One Organisational Plan savings relating to Children and Young People services and associated functions.

A query was raised with regard to the level of member involvement in the delivery of the changes required to achieve significant savings, such as the £6.3 million reduction in the transport budget. Hugh Disley advised that information on the proposed changes and potential implications would be shared with the Overview and Scrutiny Committee at the appropriate time. Although this particular savings plan had a Year One target of £0, members were reassured that work to deliver the £2.3 million target in Year Two had commenced.

A discussion took place with regard to targeted savings in placement numbers for Looked After Children. Members noted that the intention of the revised threshold document was to ensure that intervention was appropriate and at the right level, to ensure that cases could be escalated quicker and dealt with more efficiently. It also focused on delivering a holistic approach to family support that could positively mitigate the need for children to be placed in Looked After care. The Children and Young People Overview and Scrutiny Committee agreed to note the report.

14. Any Urgent Items

None.

15. Date of Next Meeting

The Children and Young People Overview and Scrutiny Committee noted that the date of the next meeting had been scheduled for 16th July 2014 as a single item meeting to consider the proposed Cabinet report regarding the Local Offer for the Integrated Disability Service.

The Committee rose at 3.50 p.m.

.....

Chair

Children and Young People Overview and Scrutiny Committee

18th August 2014

Warwickshire Special Educational Needs and Disability (SEND) Reform Plan

Recommendation

That the Children and Young People Overview and Scrutiny Committee consider the report and forms a collective view and recommendations, if considered appropriate, to submit to Cabinet on 18th August 2014.

1.0 Summary

- 1.1 At its last meeting on 3rd June 2014, the Committee received an update on the proposed Local Offer Framework and Personal Budgets for Social Care and Short Breaks for children and young people with special education needs or disabilities, which were subject to a public consultation exercise during June 2014.
- 1.2 Members have agreed to hold an additional meeting on 18th August 2014 to consider and comment on progress to date regarding Special Educational Needs and Disability (SEND) Reform Plan, the arrangements which will operate from 1st September 2014 and the arrangements for consulting upon and implementing the Local Offer.
- 1.4 The Committee has agreed to consider the report in order to form a collective view in respect of the Reform Plan and Local Offer and submit recommendations, if considered appropriate, to Cabinet on the afternoon of 18th August 2014. The report to Cabinet is appended.

Item No 2

Cabinet

18 August 2014

Warwickshire Special Educational Needs and Disability (SEND) Reform Plan

Recommendations

- Cabinet authorises the Strategic Director for People to publish a Local Offer for the purposes of consultation and to make arrangements for consultation in line with the proposals in the report subject to the Strategic Director of Resources being satisfied that any statutory requirements are met.
- 2) Cabinet approves the arrangements from 1st September pending the outcome of the consultation.
- 3) Cabinet approves the SEND action plan (Appendix 1).
- Cabinet notes the proposed changes in relation to IDS Social care services to be incorporated in the consultation of the new Local Offer. These are in summary;

Short Breaks:

The Council is requested to remove the option of using criteria as a means of identifying families in order to provide a short break. All short breaks will be accessed via an assessment, rather than using proposed DLA based criteria

Overnight Respite:

The Council will allocate resources to provide respite based on the assessment of need for a child and family. Existing users will be reviewed regularly to ensure that services are delivered to meet needs.

The venue for Respite will be dependent on need, but Council policy for all children and young people is to seek a family based environment first unless assessment of need indicates otherwise.

Respite Transport:

The Council will continue to offer the opportunity to include respite transport as part of a Personal Budget. Where families indicate that they do not wish to take up this offer existing respite transport arrangements will continue pending consultation and reviews.

New Services:

As part of the restructuring of the IDS Social Care staff team a new role of Disability Development Manager has been created with a brief to develop a range of options led by community and third sector providers. Views from the consultation will be fed in to the work programme for this member of staff and will be reviewed with the SEND Reference Group.

5) Cabinet notes the revisions made to the budget for IDS Social Care (Appendix 4).

1. Background

- 1.1 Section 2 of this paper to Cabinet details the overarching regulatory and legislation requirements of the new SEND reforms, the actions taken by the council to develop processes for the new requirements internally and externally with partner agencies children, young people and their parents and carers. A chronology of progress and events over the last year is presented in Appendix 3.
- 1.2 Section 2 also brings together the Local Offer for consultation being developed by the council and key partners including information on education, health and social care services.
- 1.3 Section 3 of the paper describes the consultation process to run from 1 September 2014 until 23 November 2014 and the plans to bring a paper to Cabinet on 27 January 2015.
- 1.4 Section 4 of the paper is the report on the IDS Social Care redesign following the June 2014 consultation.
- 1.5 Section 5 of the paper details the budget position.

2. Special Educational Needs and Disability (SEND) Reform requirements

2.1 Services for disabled children and young people within Warwickshire are being remodelled as a result of the responsibilities on Local Authorities contained within the Children and Families Act 2014. On 1st September 2014 the Local Authority comes under a duty to put in place new arrangements for Special Educational Needs and Disability (SEND) including a 'Local Offer' that meets the relevant integrated education, health and social care needs of a child or young person with special education needs or disability. An integrated assessment process and single plan will be drawn up with parents and where appropriate children and young people (co-production).

- 2.2 The SEND reforms focus on the following themes:
 - Working towards clearly defined outcomes
 - Engagement and participation of parents and young people (coproduction)
 - Developing a Local Offer of support and Joint Commissioning
 - Coordinated assessments and Education, Health and Care Plans
 - Personalisation and personal budgets

Preparation for adulthood is a key element of the reforms that cuts across all of these themes.

2.3 Working towards clearly defined outcomes

Our aim is to improve the lives of children, young people, families and carers who are coping with Special education needs or a disability. We will do this by helping Families to be more independent and have more choice and control over their lives and that their needs are properly met. Previously assessments have been made on education, health or care needs without the focus of all of the child's needs considered with parents. We will bring together the three elements in a single plan, with parents at the heart of the decision making including how personal budgets will be allocated to meet those needs.

Our defined desired outcomes are

- all children and young people with special educational needs or disabilities should be able to reach their full potential in school. They should also be supported to make a successful transition into adulthood, whether into employment, further or higher education or training;
- improvements in the support system for children and young people with SEN and their families;
- introduction of a single assessment process for education, health and care and include parents of children and young people with SEN in the assessment process;
- replacement of SEN statements and learning difficulty assessments with an education, health and care plan for children and young people with SEN aged 0 to 25 years;
- introduction of the option of personal budgets for young people and parents of children and with SEN so they can choose which services are best for their family;
- local commissioners work together in the interest of children and young people with SEN and improve communication between institutions and services.

2.4 Engagement and participation of parents and young people (Coproduction)

The major change within the Act is the concept of co-production at all levels.

"Co-production means delivering public services in an equal and reciprocal relationship between professionals, people using services, their families and their neighbours. Where activities are co-produced in this way, both services and neighbourhoods become far more effective agents of change" The engagement of all agencies involved in the design, implementation, monitoring and review of those services impacting on the child or young person's needs so that parents and carers and where it is appropriate, the children and young people are able to make informed decisions about their care and support.

This differs from consultation which is defined as; "the action or process of formally consulting or discussing". Consultation may influence a decision, co-production brings ownership and joint responsibility.

- 2.5 To deliver this requirement for co-production the Council has established a SEND Project Board which includes representation from Children's Social Care, Learning and Achievement, Early Help and Targeted Support, Adult Social Care, Strategic Commissioning, Resources Group, colleagues from Health, Special Schools and are now seeking representatives from parent groups. The Board's Action Plan is presented in Appendix 1. The SEND Board reports to the Joint Commissioning Board chaired by the Strategic Director for the People Group who has the statutory responsibility for Children Services. The IDS Social Care Reference Group of parent organisations and partners established in January 2014 is now the Warwickshire SEND Reference Group and has committed to working in a co-productive way such as on our June consultation, and the writing of the report for Cabinet on the IDS Social Care (Appendix 3). Key features of this include the recent Social Care consultation, meeting with DfE advisors, contributing to the letter sent to all parents of children with statements and having an input on the prototype for and trialling of the single plan. The Action Plan setting out how we plan to deliver the SEND Reforms has been agreed with parents representatives and officials from the Department for Education.
- 2.6 The SEND Reference Group includes parental involvement from Family Voice Warwickshire, Ups of Downs and Warwickshire Disability, in addition there is representation from the voluntary sector who support across the various areas of special education needs and disability, and interested Elected Members

who sit on the Children's Overview and Scrutiny committee. This group is a fundamental part of the Council's strategy for co-production, a key expectation of the new SEND reforms.

Other initiatives include

- Regular meetings of the Reference Group as well as other opportunities in order to gauge parental and carer views in coming weeks.
- Family Voice Warwickshire work regarding parental involvement funded by the SEND Implementation Grant.
- The Wacky Forum, VOX (County Youth Forum) and elected Members of the Youth Parliament (MYP's) and will also include the Children in Care Council (CiCC).

Developing a Local Offer of support and Joint Commissioning

2.7 Before any new Local Offer can be implemented there must be consultation in accordance with the Regulations on the whole Local Offer. Whilst there has been co-production of the Social Care and Education strands the Health element of the Local Offer requires further work. Where we expect to be on 1st September is set out in Appendix 7: The Local Offer. In addition the Regulations set out a long list of statutory consultees who must be consulted on the Local Offer. The full list is set out in Appendix 8.

Under the SEN and Disability Regulations 2014 and the associated Code of Practice Local authorities **must** publish a Local Offer (**see Appendix 7**), setting out in one place information about provision they expect to be available across education, health and social care for children and young people in their area who have SEN or are disabled, including those who do not have Education, Health and Care (EHC) plans.

The content of the Local Offer is prescribed by Regulations. In setting out what they 'expect to be available', local authorities should include provision which they believe will actually be available. The oversight of the delivery of Warwickshire's Local Offer is via the SEND Project Board and Reference Group who report to the Warwickshire Joint Commissioning Board.

- 2.8 The Local Offer has two key purposes:
 - To provide clear, comprehensive, accessible and up-to-date information about the available provision and how to access it, and
 - To make provision more responsive to local needs and aspirations by directly involving disabled children and those with SEN and their parents, and disabled young people and those with SEN, and service providers in

its development and review. WCC Market Position Statements and commissioning intentions complete this assurance.

- 2.9 The Local Offer should not simply be a directory of existing services. Its success depends as much upon full engagement with children, young people and their parents as on the information it contains. The process of developing the Local Offer will help local authorities and their health partners to improve provision.
- 2.10 The Local Offer must include provision in the local authority's area. It also includes provision outside the local area that the local authority expects is likely to be used by children and young people with special education needs and/or disabilities (SEND) for whom they are responsible. This could, for example, be provision in a further education college in a neighbouring area or support services for children and young people with particular types of SEN that are provided jointly by local authorities. It should include relevant regional and national specialist provision, such as provision for children and young people with low-incidence and more complex SEN.
- 2.11 Warwickshire's Local Offer will be available from 1st September for consultation and will be found at <u>www.warwickshire.gov.uk/send</u>. A second letter will go to all parents with children who have statements advertising the web portal in the week leading up to the 1st September. The portal will signpost parents, carers, children and young people to the appropriate information detailing the education, health and care assessment processes, and the services available from education, health and care providers. Content of the web portal will be reviewed and updated on a regular basis following agreement at the SEND Board.
- 2.12 Joint Commissioning is being co-ordinated via the existing arrangements of the Joint Commissioning Board chaired by the Strategic Director of People Group. The consultation process to be undertaken for the Local Offer will provide indicators for priorities for discussion at the Board and feed into the Health and Wellbeing Board and contribute towards the Joint Strategic Needs Assessment.

Coordinated assessments and Education, Health and Care (EHC) Plans

2.13 A key component of the SEND changes is the bringing together education, health and care assessments in to a single plan. Work on the new coordinated, co-produced assessment process has been trialled with a number of children and young people within Warwickshire and amended as a result of experience. A copy of the latest EHC assessment and plan guidance is attached as Appendix 5 but will be part of the consultation to start in September. The assessment and planning process has been shared with all schools, partners, and front door services so that all families seeking help

from September 1st will be able to access relevant information, and be directed to consider the most appropriate services.

Personalisation and personal budgets

- 2.14 Personalisation is a social care approach described by the Department of Health as meaning that "every person who receives support, whether provided by statutory services or funded by themselves, will have choice and control over the shape of that support in all care settings". While it is often associated with direct payments and personal budgets, under which service users can choose the services that they receive, personalisation also entails that services are tailored to the needs of every individual, rather than delivered in a one-size-fits-all fashion. It also encompasses the provision of improved information and advice on care and support for families, investment in preventive services to reduce or delay people's need for care and the promotion of independence and self-reliance among individuals and communities.
- 2.15 A Personal Budget is an amount of money identified by the local authority to deliver provision set out in an Education Health and Care (EHC) plan where the parent or young person is involved in securing that provision. Further details of Personal Budgets and supporting mechanisms are contained within Appendix 6.
- 2.16 Warwickshire County Council has run a successful Direct Payment scheme for disabled children for a number of years. The scheme puts service users in the driving seat and in control of their life by giving them a cash amount so that they can buy support that suits them best, like employing their own staff, choosing their own agency or a range of other options. The scheme is designed to help them manage funds for their support needs in a flexible way. Currently 84 families benefit from this scheme. Future plans will refine existing systems.
- 2.17 A pack of information will be made available as part of the consultation process with comments reported to the January 2015 Cabinet meeting.
- 2.18 In accordance with our normal practice Equality Impact Assessments will be updated to take account of the outcome of the consultation.

3. The Consultation Process

Arrangements

3.1 The Action Plan builds in a new consultation that will be co-produced and widely consulted on with parents, carers, partners, schools, colleges and young people. The SEND Reference Group will then work on the Cabinet

Paper following the twelve week consultation with the mind to bringing the recommendations to Cabinet at its January 2015 meeting. All future activity will meet both the legal requirements and principle of co-production with parent representatives and partners and this will be driven through the SEND Reference Group. The SEND Board will continue to ensure that we are reviewing and monitoring all issues regarding the new Act across Education, Health and Social Care. The Joint Commissioning Board that reports to both the Health & Wellbeing Board and Cabinet oversees the whole programme.

The consultation will start on 1st September and finish 23rd November save for an additional individual session with the Wacky Forum which will be completed by 30th November. The consultation will include consultation with all the statutory consultees in Appendix 8 and will be advertised through the normal media channels, letters to parents/carers of all statemented children and young people and through all Warwickshire schools.

- 3.2 It will seek views on:
 - The accessibility, style and content of information made available
 - The type and quality of education, health and care services required
 - The assessment process and single plan format
 - Personal budget process
 - The appeals and mediation process
 - How children, parents, carers want to be involved in co-production in the future
 - The arrangements for comments on the Local Offer
- 3.3 The consultation will be hosted on the Ask Warwickshire website and the intention is to hold public meetings in 5 venues across Warwickshire, one in each of the Borough and District Council areas commencing in late September. Each venue will deliver 2 meetings, one during the day and one in the evening in order for parents/carers to be able to have a choice as to time. In addition time will be available for 'surgeries' to be held to address particular concerns. In total therefore there will be 10 meetings, each meeting is planned to be co-hosted by council officers, Health colleagues and potentially members of Family Voice Warwickshire. The VOX, MYP's and Wacky Forum will lead on the consultation with children and young people.
- 3.4 Responses to the consultation will be evaluated by the SEND ReferenceGroup and they will co-produce the paper to be submitted to the 27th January2015 Cabinet.

4. The redesign of IDS

- 4.1 This section of the report follows previous reports to Cabinet on 13th September 2013, 12th December 2013 and 13th March 2014 concerning the redesign of the Social Care component of the Integrated Disability Service for Children ("IDS"). Previously Cabinet had decided that;
 - 1) Members support the redesign of the Integrated Disability Service so that it is:

a. modern and fit for purpose and compliant with legislation supporting independence and personalisation so that families are actively involved in the decisions made about how to best support their children; and

b. value for money and cost effective with a level of investment that is more in line with our statistical neighbours.

The detailed update and report of the recent consultation is contained within Appendix 3.

Service Redesign

- 4.2 The required staffing capacity has been designed on other pioneer Local Authorities calculations. Savings have also been achieved by delivering more efficient and effective ways; e.g. de-commissioning the internal Short Breaks service at approximately £24/hr for 1:1 individual work in favour of a framework agreement with a number of providers at an indicative price of £16/hr for 1:1 individual work. Twenty organisations have successfully completed bids and the new contracts are due to start on 30 September 2014. This widens the range of support available to children and their families.
- 4.3 Intrinsically linked to the issue of service redesign has been the issue of the Matrix of Need (a tool for professionals to ensure fair allocation of resources to meet need). Following two abortive attempts last year to redesign the Matrix of Need as directed by the Cabinet, staff, parents and other professionals agreed to revert to an earlier version (2011) of the Matrix whilst further work was completed.
- 4.5 A new framework document based on the revised (May 2014) Warwickshire Safeguarding Children Board (WSCB) Thresholds of Service was devised and consulted on throughout June. The framework is designed to provide information on the Social Care component of the Local Offer required by the new SEND legislation and indicates both eligibility for assessment and the types of service available. The June consultation has suggested a significant change by the deletion of the proposal to use criteria rather than assessment

for short breaks. The revised version is attached as Appendix 2. It is this version that we will be taking forward as part of the Local Offer consultation. It is supported by a budget (Appendix 4) which defines more clearly where monies are allocated.

- 4.6 The new framework has been designed to provide clarity regarding the care services currently available and the means by which these can be currently accessed. The key elements are;
 - A tiered approach to assessment based on the WSCB Thresholds of Service;
 - Enhanced Information, Advice and Guidance provided from the Family Information Service by the addition of an expert resource;
 - An Early Help assessment provided by the new Family Support Team utilising the Common Assessment Framework (CAF);
 - An Early Help offer provided after either an Early Help assessment or Statutory assessment which included Short Breaks, Child Care, Parenting Support, Parenting Programmes and Volunteers;
 - A Statutory assessment provided by the Social Work Teams and Occupational Therapists providing access to both Early Help and Statutory Provision;
 - Access to Overnight Respite following Statutory assessment,
 - In future monetary value of services will be recorded in a Personal Budget and will where applicable, appropriate and subject to regulations be provided as a Direct Payment if requested.
- 4.7 The consultation report details are included in Appendix 3

5. Financial Implications

- 5.1 Cabinet have previously agreed a redesign of the IDS Social Care component so that the investment in the Service is commensurate with statistical neighbours. This was expressed in financial form in the medium term financial plans for 2011-14 as a £1.786m savings target. The One Organisation Plan for 2014-18 requires no further financial savings from IDS to balance the overall budget of the County Council.
- 5.2 The proposed budget for IDS for 2014-15 is given in Appendix 4 and is the financial expression of the plan to deploy and prioritise resources, subject to publishing a local offer for the purpose of consultation.
- 5.3 Given previous delays regarding the implementation of changes to IDS, it is likely that the budget for the Service will overspend in 2014-15, as proposed changes have not yet been implemented. Any shortfall in 2014-15 will be met from within the overall budget for the Business Unit for Early Intervention and

Targeted Support. Currently the forecast slippage is £0.528m, as some savings have already been implemented without a direct knock-on effect on front line delivery (for example, managerial and administrative overheads). There will be a full year effect of any changes in 2015-16, so the budget will be balanced and prioritised from then.

	2014/15	2015/16
Savings Target	£1.786m	£1.786m
Expected Delivery	£1.258m	£1.786m
Slippage	£0.528m	£0.000m

Table: Profile of Savings to be Delivered

5.4 As the Service has been fundamentally redesigned it is not appropriate to compare previous structures with the proposed new Service Offer, but subject to consultation, the full year effect of savings are expected to come from the following areas:

Table: Provisional Savings, Subject to Consultation

Early Help Offer	£0.475m
Specialist / Statutory Offer	£0.095m
Support Service Level	£0.253m
Agreements/Misc	
Staffing	£0.963m
Total	£1.786m

- 5.5 In terms of implementation, any costs associated with staffing reductions (for example redundancies or retirements) will be met corporately from the Service Realignment Fund, as agreed when the One Organisation Plan was approved in February 2014.
- 5.6 Broader changes associated with new arrangements for Special Educational Needs and Disability contained in the Children and Families Act 2014 have been met from a one-off implementation grant from central government of £1.03m.

Background Papers

- Appendix 1 Warwickshire SEND Action Plan
- Appendix 2 Revised IDS Framework for assessment
- Appendix 3 Progess since 13th March 2014 Cabinet and Consultation
- Appendix 4 Revised IDS Budget 2014/15
- Appendix 5 EHC Assessment and Plan Guidance

- Appendix 6 Personal Budgets
- Appendix 7 The Local Offer
- Appendix 8 Local Offer List of Statutory Consultees

	Name	Contact Information	
Report Author	Adrian Wells	01926 742504	
Head of Service	Hugh Disley	01926 742589	
Strategic Director	Wendy Fabbro	01926 412992	
Portfolio Holder	Mr Colin Hayfield		
	Mr Bob Stevens		

Appendix 1

WARWICKSHIRE SEND ACTION PLAN Update 8th August 2014

- SEND Lead Officer Hugh Disley, Head of Service, Early Help & Targeted Support
- Social Care Lead Adrian Wells, Service Manager, Early Help & Targeted Support
- Education
 Nigel Minns, Head of Service, Learning & Achievement
- Judith Humphry, Seconded to the LA, Headteacher, Welcombe Hills Special School
- Health Jo Dillon, South Warwickshire CCG
- Commissioning Kate Harker, Children's Commissioner, Strategic Commissioning
- DCS Wendy Fabbro, Strategic Director, People Group
- Portfolio Holder
 Bob Stevens (Children Services), Colin Hayfield (Education)
- Critical Friend Jeanette Essex, Solihull Pathfinder
- Department for Education Andre Imich

Principles in practice:

- Participating in decision making
- Supporting children, young people and parents to participate in decisions about their support
- Involving children, young people and parents in planning, commissioning and reviewing services
- Parent Carer Forums
- Identifying children and young people's needs
- Greater choice and control for parents and young people over their support
- Collaboration between education, health and social care services to provide support
- High quality provision to meet the needs of children and young people with SEN
- A focus on inclusive practice and removing barriers to learning
- Supporting successful preparation for adulthood

Children and Families Act

The Children & Families Act 2014 sets out a sweeping programme of reforms to the statutory framework for Special Educational Needs and Disability ('SEND'). The changes represent the most comprehensive reforms to the SEN system for over 30 years; many of these changes take effect from September 2014.

The key changes that the local authority is required to implement are as follows:

- i. The introduction of an integrated assessment process and single Education, Health and Care Plan for those aged 0-25 yrs with SEND, which replaces and extends the current statutory SEN Statementing and Learning Difficulty Assessment process for 0 - 19s.
- ii. Education, Social Care and Health Personal Budgets across the 0 to 25 age range
- iii. A Local Offer easily accessible information about services and support available and how to access them from across the local authority, education, health, voluntary sectors etc.

iv. The Act requires local authorities and partner commissioning bodies to jointly commission services for children and young people with SEN and disabilities, including those without Education Health and Care Plans where they think this would promote the well-being of children or young people in their area.

Local offer

17. From 1 September 2014 local authorities will be required to consult with families and providers of services and publish their local offer. Regulations and the SEND Code of Practice will outline who local authorities must consult in developing and reviewing their local offer.

18. We expect local offers to be developed and revised over time. Local authorities have been required for some time to publish information about support for children and young people with SEND, including what they expect schools to provide from their delegated budgets and provision for short breaks. These could provide a starting point for their local offer.

Contents of the local offer

19. Regulations and the SEND Code of Practice will provide a framework to guide local authorities on the content of the local offer. Local authorities will of course be able to go beyond this, depending on local needs and consultation with children, young people and parents.

20. The local offer must include information on services across education, health and social care and from birth to 25; how to access specialist support; how decisions are made including eligibility criteria for accessing services where appropriate; and how to complain or appeal.

SEND Reference Group

This Reference Group was formed in January 2014 and its original focus was on the Social Care Offer. Since May 2014 this has now also included the Education Offer and we are currently now working on the Health Offer. The make-up of the Group includes Family Voice Warwickshire, Parent Partnership, Warwickshire Disability, Ups and Downs, third sector and senior officers from Education, Health and Social Care. The focus of the Reference Group is on getting an agreed Local offer for social care, education and health and then a robust model of co-production that will assist with future design, monitoring and quality assurance.

Warwickshire is fully committed to co-production and recognise that there is much to learn in being effective and efficient in our way of working with children, young people, families, carers and partners.

SEND Action Plan to September 2014 and beyond

Local Offer

URN #	Action	Action By	By when	Current position
1	Development of the on line local offer web pages including refreshing existing content of FIS, IDS & Education & Health services	Elaine Coates	8 th August 2014	First design of navigation pages produced and circulated to the Reference group for review. (PC, tablet and mobile versions). Core information about the new duties and the local offer added to existing SEN webpage. Meeting arranged 23rd July to map contents and links for new webpages.
2	Invite all services related to children with SEND (including voluntary and community services) to join the Directory for Warwickshire Services or refresh their information especially capturing those that are directly involved with Health Services	Elaine Coates	22nd August 2014	The Directory contains a category 'Special Needs and Disabilities'. Currently 178 records are live within this category, providing services or support for one or more type of need (eg physical disability, learning disability, autism, etc)
3	Parental engagement through the Reference Group regarding look and feel of the SEND web pages and the related Warwickshire Directory page	Adrian Wells Elaine Coates	29th August 2014	SEND navigation page mock ups sent to Reference group for their consideration. Virtual dialogue throughout July and August and go live 22nd August for further comment by Reference Group. Live to all 29th August

4	Undertake the SEND Local Offer Readiness Self Audit	Hugh Disley Adrian Wells	Awaiting template from DfE	a) This will inform the Action Plan and determine the priorities for implementation.
5	Work with colleagues in adult services to map current transition pathways to inform parents and young people about their options for education, care and health services	Adrian Wells	15 th August 2014	Transition Board have developed a coherent pathway that will need adapting to be easily readable by parents and young people
6	Implement communication strategy of Local Offer including the launch of on line tool (web pages and Directory) and FIS	Elaine Coates/ Helen List	22nd August 2014	To have uploaded onto the co-produced web-site that will be then trialled for a week whilst live and publicised as live from 29th August
7	Local Account to include feedback from customers from their experience of using SEND services.	Jayne Barrow	March 2015	The feedback from customers will be incorporated into the Action Plan implementation from September 2014 and this in turn will inform the Local Account which is published in June 2015.
8	A Development Manager post is included in the Social Care restructure. The purpose of this post is to be a Champion for inclusion by ensuring local services are encouraged to be as inclusive as possible and that service users have a point of contact to address issues around inclusion.	Adrian Wells	31st July 2014 n.b awaiting job evaluation exercise to be complete 1 st September	 a) Interviews are scheduled throughout July with the final structure for social care confirmed by 8th August 2014 b) Proposals have been formulated to make best use of resources to design with parents / young people local opportunities for activities that meet their needs.

9	Co-production of the Local Offer with young people to be lead through the existing network of young people representative organisations including Wacky Forum, CiCC, VOX; County Youth Council and MYP's	Hugh Disley Cheryl Jones	October 2014	 a)The newly appointed network of apprentices will focus on how we can support children and young people representative groups engage in the Local Offer consultation and subsequent co-production of SEND. b) the plan ready by 1st September to engage in the implementation consultation throughout September and Opticipation
10	Finalise the Parent Participation Strategy	Family Voice Warks. / Amanda Burn / Rachel Flowers	October 2014	 October. a) Family Voice Warwickshire are coordinating parents groups working on this. b) We have key staff in adult services that can act as advisors to the group to support the strategy c) We will include the Parent Participation draft Strategy as part of the implementation consultation taking place in September and October that will then be part of the report for Cabinet in December. d) We have put forward a proposal that resources are

Finalise the Parent Participation Strategy (c	Warwickshire can coordinate a training programme for front-line
	e) Appointing Lead Co- Production Officer for SEND
	initially for 12 months possibly for 2 years

Personalisation

Acti	on	Action By	By when	Current Position
11	A series of meetings are taking place with the Reference Group to co-produce a policy for personalisation development/ implementation and sign off at the People Group Leadership Team. This will include budgets in scope, eligibility and governance.	Adrian Wells	28th August 2014	An initial paper will be circulated with the Reference Group for comment / amendment by 28th August.
12	Ensure Family Information Service information/advice aligns with policy document	Elaine Coates	1st September 2014	Family Information Service will be part of the policy development group
13	Training in personal budgets, support planning and resource allocations system for staff across Education, Social Care & Health	Adrian Wells	a) 29th August 2014 b) 30 th October	 a) A training plan is being developed coordinating the activity across education, health and social care so that we have multi-agency training in place. b) Initial Training aimed at front line staff then a further schedule of staff will be trained

14	Review existing Resource Allocation System (RAS) and	Adrian	31 st	Warwickshire have used a RAS
	consider pilot RAS processes with the Reference Group to	Wells	October	for their individual budget pilot.
	establish the tool for implementation		2014	This will be used in further

				development of the social care personalisation process.
15	Calibrate RAS tool by trialling across a large sample of social care cases	Adrian Wells	March 2015	Following autumn consultation review of RAS and re-design, if appropriate agree tool and trial January - March 2015.
16	New short break framework providers added to the Warwickshire Directory	Elaine Coates	22nd August 2014	 a) Short break framework providers have been competitively tendered and contracts awarded to provide increased choice and control. b) There will be a constant updating of the Directory to ensure all providers are included and are appropriately updated.
17	Guidance document(s) produced and sent out to schools and parents outlining implications of personal budgets in education and how these will operate locally	Nigel Minns	1st September 2014	Example guidance developed by pilot LA's has been obtained and will be adapted to suit Warwickshire's position.
18	Establish different levels of social care provision available through a personal budget /direct payment	Adrian Wells	29 th August 2014	Options for the use of personal budget are identified in the public consultation on the redesign of social care services, which includes short breaks, overnight breaks, overnight breaks transport and additional support services.
19	Establish different levels of education provision available	Nick	March 2015	The West Midlands SEND group

19	Establish different levels of education provision available	INICK	March 2015	The West Midlands SEND group
	through a personal budget /direct payment	Williams		are exploring initiatives to
				develop into potential pilots.
	Pilot to be run through from January – March 2015			· · ·

20	Establish different levels of health provision available through a personal budget /direct payment Pilot to be run through from January – March 2015	Jo Dillon	March 2015	A scoping report will be presented to the Joint Commissioning Board with an options appraisal
21	Integrate back office functions of Adult and Children's direct payment/personal budgets processes	Adrian Wells	January 2015	An appraisal has confirmed that the model currently in use in Adult Social Care will enable back office functions for SEND activity. An implementation plan is being developed.
22	First phase implementation of personal budgets policy	Adrian Wells / Family Voice Warks	January 2015	Implementation will be aligned with the roll out of EHC plans.

Joint Commissioning

Action	Action By	By when	Current position
23 Through the Childrens Joint Commissioning Board and underpinned by the JSNA, health, education and social care to determine the range of services to be available for children with SEND. Agree Children's Joint Commissioning Strategy to set strategic direction across education, health and social care to include governance, services currently commissioned for this client group, alignment with JSNA, aligned budgets, gaps in provision, joint reviews and re design. Process to achieve this set out below	Kate Harker / Yee Chow	17th October 2014	 a) JCB workshop identified key priorities for SEND. Priorities underpinned by comprehensive presentation of the latest JSNA and HWB strategy. b) Governance structure approved with clear route to the Health & Wellbeing Board c) Mapping exercise continues to be progressed d) Joint commissioning Workshop 9th July with health colleagues confirmed current services jointly commissioned, those available as part of the Local Offer, quick wins and more long terms opportunities for joint commissioning. e) SEND Project Group members confirmed and all stakeholders engaged, f) Positive joint work to

				cement the health component of the Local Officer into the next consultation round. (Final consultation stage begins 1 st Sept) g) Joint commissioning intentions to be updated end of September in line with CCGs.
24	Share one page summaries of Commissioning Strategies for Health, Education and Social Care to illustrate the commissioning cycle	Kate Harker / Yee Chow / Nick Williams	25th July 2014	 a) Agree overall commissioning statement for Local Offer to consult on with parents and partners b) Education commissioning strategy statement c) Health commissioning strategy statement d) Social Care commissioning strategy statement
25	Ensure that all commissioned services are well profiled to children, young people and their parents/families	Bill Campbell/El aine Coates	1 st iteration by 1 st September with subsequent additions during 14/15.	a) Complete mapping exercise and work with communications to update SEND website with information about existing services across health, education and social care.

				 b) Finalise the improvements to the feedback mechanism for each service and incorporate into the website by 1st September 2014. c) All future contracts will now include requirement by providers to profile their services and to keep this up to date. d) All recently commissioned short breaks services will go live 30th September and will be profiled on the website.
26	Ensure that commissioned services are co-produced with children, young people and their parents/families.	Kate Harker / Yee Chow / Nick Williams	Ongoing	 a) The All Age Autism Strategy provides the benchmark for best practice in co-production and will be sued to set the tone of all future co- production for commissioned services across partners. b) Currently tender out for provider to partners health, social care and education to co-produce

		review of CAMHS
		A newly designed
	()	resource for internal staff
		being finalised and
		published.as a
		training/learning tool for
		co-production. This will
		be supported by the Co-
		production team.
	(d)	Co-production plan
		completed and approved
		by the Board.
	e)	Prepare plan for SEND
		Reference group on
		approach to future co-
		production for planning
		and commissioning
	f)	Work through what
	,	necessary training would
		be needed so co-
		producers are able to
		participate fully
	a)	Set out a timetable of the
	9/	various planning and
		commissioning cycles
I		Commissioning Cycles

27	Establish joint, across education health and social care the Children's Joint Commissioning Intentions.	Kate Harker / Yee Chow	Sept/Oct201 4	 a) Review existing commissioning intentions (14/15) and progress made to date b) Commissioning intentions for 15/16 to be approved by JCB. c) Formal presentation and sign off will be at each respective governing body and HWB
28	Engage the market place to ensure personalisation readiness, including a review of existing contracts	Kate Harker / Becky Hale	Dec – March 2014/15	 a) Identify areas within the commissioning intentions report that would benefits from a Market Position Statement and where business opportunities can be profiled to the market. b) Working with Market Facilitation Team replicate the model for adults to introduce provider forums for children services (across all partner agencies)

29 Market development regarding 16-25 FE placements in Warwickshire	Leon Kokkinos / Ed Roberts	September 2015	 a) Market analysis is underway against need and capacity of Warwickshire placements b) Market position statement to be completed and profiled to the market.
---	----------------------------------	-------------------	---

EHC Assessment & Planning

Acti	on	Action By	By when	Current position
30	0-25 assessment mapped and paperwork prepared	Nick Williams	25th July 2014	Draft EHC plan has been developed.
31	Referral process plan and supporting documentation shared with schools and settings	Nigel Minns	25th July 2014	Feedback on draft documentation received from Parents Partnership and schools. Documentation amended.
32	Assessment conversion plan signed off including 16-25	Nigel Minns	22 nd August 2014	Work undertaken to construct the process and ensure the necessary resource is available to complete the planned conversion process.
33	Consult directly with SEN 16-25 students and their parents regarding their education offer	Cheryl Jones	October 2014	Work with participation group to develop how we may consult with young people in colleges post 16

34	1	Work with education providers and parents to support	Judith	September –	Ongoing training and support for
		readiness for change in the systems (mentoring, training,	Humphrey	December	staff in educational settings to
		coaching)		2014	focus on child centred approach

Systems and Planning

Actio	on	Action By	By when	Current position
35	Continuous engagement of cabinet members, portfolio holders and other councillors with regards to SEND reform requirements	Hugh Disley / Adrian Wells	18 th August 2014	Cabinet Paper update in August. Overview and Scrutiny report in September. Monthly updating of portfolio holders
36	SEND is a standing agenda item of Children's Joint Commissioning Board (JCB)	Chris Lewington / Wendy Fabbro	31st July 2014	SEND is represented on the JCB by the Children's Commissioner and SEND Lead Officer
37	Full membership of SEND project board established with education, health and social care officers Parents representatives being recruited to SEND Project Board	Hugh Disley	18th July 2014 30 th September	SEND Project board established May 2014, Health colleagues joined July 2014, weekly meetings commenced 25 th July 2014.
38	Update paper was presented to Health and Wellbeing Board	Hugh Disley	15th July	Health colleagues identified at 9th July Workshop
39	Inclusion of EHC plans in newly tendered client information system(s)	Nigel Minns Adrian Wells Nick Williams	29th August 2014	Specification for new systems compiled and EHC requirements captured. Tender process for social care system in progress. Contract due to be awarded 25th July.

40	Pro-active programme of engagement with schools, FE	Judlth	18th July	a) A number of events
	colleges and other education providers	Humphry	2014	have taken place during the summer term. Area
		Nigel Minns		meetings have regularly been attended to ensure headteachers, governors and SENCO's are fully briefed. b) New briefing paper to
				schools and colleges by 5 th September 2014.

Appendix 2

	Level 2 Additional needs	Level 3 Complex Ne	eeds	Level 4 Acute/Severe needs		Services Available
Information, Advice and Guidance	Information, Advice and Guidance available at all Levels of Need			Information, Advice and Guidance		
Early Help Assessment	Single Agency Assessment/ Common Assessment Framework (C.					Assessment for Early Help Services
Early Help Provision	Support Services (subject to Single Agency/CAF/Social Work Assessment)					Short Break provision, Child Care, Domiciliary Care, Parenting Programmes, Parenting Support, Volunteers
Specialist/Statutory Assessment			Social	۸ Work/Occupational Therapy Assessment v		Assessment for Early Help or Statutory Services
				Social Work or Occupational Therapist Support		Advice, Guidance, Specialist Support
Specialist/Statutory Provision	Not applica	ble	:	WCC Overnight Standard and Specialist Short Breaks		Family Link and Residential based Overnight Short Break
FIOVISION				Specialist Equipment	E.g. Aids to daily living Equipment, Seats, Slee Systems	
			Sat	feguarding + Looked After Children		Child Protection Family or Specialist Residential Placements for Looked After Children

Warwickshire SEND Reference Group Report

Progress Report since 13Th March 2014 Cabinet

Purpose of the group is to :

- 1. Support and co-produce the work of transformation of the system for disabled young people and those with SEN; which is intended to ensure that services consistently support the best outcomes for them by making certain children, young people and their parents have greater choice and control in decisions and that their needs are properly met.
- 2. Introduce best practice from around the country in the council's work with disabled children and young people and their families and to provide services more in line with neighbouring Local Authorities, and;
- 3. To consider proposals to make essential savings to the Integrated Disability Service Social Care budget which has been reduced by 31% to £3.85m as part of the local authority's saving programme. (In making the savings, frontline services have been protected as far as possible and the proposals which give families more control allow the council to make greater reductions from staffing costs).
- 4. Fairly and transparently represent all children with SEN or disabilities and families. In Warwickshire, the population can be described as 2700 disabled children known to IDS professionals as a result of having a Statement of Educational Needs approximately 480 received short breaks or Family Key Worker support, 320 received a social care provision including 97 who received overnight respite, a significant number of these families receive multiple services.
- Consider how best to deliver a range of services provided by the Social Care element of the IDS service, including: (i) short breaks services; (ii) overnight respite services; (iii) the Family Key Worker role; (iv) social care services; (v) the young carers service.
- 7. For Officers and stakeholders to continue to work together to redesign the Integrated Disability Service in light of forthcoming SEND legislation contained within the Children and Families Act and within the financial resources of the Authority.

Update on Group since March

- 8. The Reference Group has continued its work with parents and partners and there have been continuous meetings held by Officers with Parents, carers and interested organisations to discuss the IDS Social Care Local Offer and latterly the whole of the SEND Agenda. We have also begun to work in a coproductive way. Reference Group meetings took place on 25 April, 6 June and 27 June. Meetings with the Special School Heads on 2 April and 19 May. Meetings with Family Voice Warwickshire representatives on 9 June and 3 July to look at how we co-produce and engage more fully with parents.
- 9. SEND Board. The internal Governance is assured via the SEND Board, chaired by the Head of Service, Early Help and Targeted Support (Lead role for the introduction of the new SEND requirements from 1 September 2014). The Board is responsible for the delivery of the Warwickshire County Council Local Offer comprised of Learning and Achievement (Education) and Social Care components. Health have also now joined the Board and we will also have parent representatives in place from September.
- 10. The budget reduction that was agreed by Council for the current savings plan amounts to £1.786m from the Social Care budget of IDS. Council has decided that there would be no further savings in the 2014-2018 One Organisation Plan. The plan for achieving the savings has concentrated on a) Staff reductions and b) Service redesign. The new model of delivery within the confines of the set budget for 2014-15 went through a further consultation exercise in June 2014.

Consultation – June 2014

1 Consultation has recently been undertaken on the Social Care element of the Local Offer. This consultation can be seen as a continuation of those held last year on the budget reductions for IDS Social Care. The consultation has resulted in a revised framework for assessment and delivery of social care services; Local Offer Framework for Social Care for Children and Young People (Appendix 2). Which we propose is included within the Local Offer for consultation during the autumn of 2014.

In response to the outcomes of that consultation the summary of changes that **parents have proposed** are;

2 Short Breaks

The Council removes the option of using criteria as a means of identifying families in order to provide a short break. All short breaks should be accessed via an assessment.

3 Overnight Respite

Parents believe that the Council should allocate resources to provide respite based on the assessment of need for a child and family and they believe that up to 24 nights would be the starting point depending on assessment based on the new framework of need.

(N.B. Pending the outcome of the consultation on the new Local Offer WCC will continue to operate our current arrangements. Existing users will stay on the current provision and will be reviewed regularly to ensure that services are delivered to meet needs.)

The venue for Respite should be dependent on need, but Council policy for all children and young people is to seek a family based environment first, in this case Family Link. Where indicated by assessment a Residential based respite service may be offered.

4. <u>Respite Transport</u>

The Council should continue to offer the opportunity to take respite transport as part of a Personal Budget. Where families indicate that they do not wish to take up this offer existing respite transport arrangements will continue pending consultation and review.

Other comments

As part of the restructuring of the IDS Social Care staff team a new role of Disability Development Manager has been created with a brief to develop low cost/no cost services. Views from the consultation will be fed in to the work programme for this member of staff and will be reviewed with the SEND Reference Group.

Implementation

Recent Counsel's opinion has suggested that no final decision can be reached on the IDS Social Care offer until the whole SEND Local Offer inclusive of Education, Health and Care components has been consulted upon. Final agreement will therefore be sought at Cabinet on 27 January 2015. There will be no changes in provision introduced until after the final agreement is signed off.

5. The consultation was advertised to parents and interested parties via the following channels;

Date	Channel
4 June	News release to all Warwickshire media and elected members
4 June	Intranet article <u>http://news.warwickshire.gov.uk/blog/2014/06/04/consultation-on-eligibility-for-childrens-disability-services-2/</u>
4 June	Post WCC newssite and @wcc_news Twitter http://news.warwickshire.gov.uk/blog/2014/06/04/consultation- on-eligibility-for-childrens-disability-services-2/
5 June	Email to all schools via head and admin welearn email addresses
6 June	Post on Schools Post news blog http://warwickshireschoolspost.co.uk/2014/06/consultation-on- eligibility-for-childrens-disability-services/
6 June	Posted on @wcc_schools Twitter account

The meeting schedule and timetable were devised to try and ensure coverage across the County, within each District and Borough Council and at each Special School.

Timetable

<u>Date</u>	Venue	<u>Time</u>	<u>No. of</u> <u>Attendees</u>
9 June	CHESS Centre 460 Cedar Rd, Nuneaton CV10 9DN	7.00pm – 9.00pm	1
10 June	Council Chamber, Shire Hall, Warwick CV34 4RL	7.00pm – 9.00pm	4
11 June	Stratford Arts House,	7.00pm – 9.00pm	0

	14 Rother Street, Stratford-upon-Avon CV37 6LU		
12 June	Council Chamber Rugby Borough Council Town Hall, Evreux Way, Rugby CV21 2RR.	7.00pm – 9.00pm	6
16 June	Ridgeway School Deansway Warwick CV34 5DF	10.00am – 11.30am	11
17 June	Exhall Grange School and Science College Easter Way Ash Green Coventry CV7 9HP	10.00am – 11.30am	11

18 June	Mancetter Memorial Hall Old Farm Road Mancetter Atherstone CV9 1QN	7.00pm – 9.00pm	3
20 June	Oak Wood Primary and Secondary Schools Morris Drive Nuneaton CV11 4QH	10.00am – 11.30am	21
23 June	Woodlands School Packington Lane Coleshill	10.00am – 11.30am	6

	Birmingham B46 3JE		
24 June	Round Oak School and Support Service Brittain Lane Warwick CV34 6DX	10.00am – 11.30am	17
25 June	Welcombe Hills School Blue Cap Road Stratford upon Avon CV37 6TQ	10.00am – 11.30am	23
26 June	River House School Stratford Road Henley in Arden B95 6AD	10.00am – 11.30am	4
27 June	IDS Reference Group Saltisford Warwick	10.00am – 12.30pm	
30 June	Brooke School Overslade Lane Rugby CV22 6DY	10.00am – 11.30am	36

- 6. A total of 143 parents and carers were seen at the various meetings which ranged in attendance numbers from 0 (Stratford in the evening) to 36 (Brooke School during the day). The notes from the meetings are available on request.
- 7. The process for each meeting was broadly similar; an explanation of why the meeting was occurring was given first followed by the presentation including questions that the Council were posing in terms of service delivery and development. Attendees were encouraged to ask questions and notes were taken. At the vast majority of the meetings a representative from Family Voice Warwickshire (FVW) was in attendance to provide an alternative view to parents compared to the Council position, this was well received by attendees and engendered wide ranging debates. Throughout it was acknowledged that whilst the council and FVW did hold differing views both were committed to

keeping dialogue open. Copies of the presentation and the notes were sent back to attendees where email addresses were given.

- 8. <u>Outcomes from the Consultation:</u> Many parents/carers complained that there had been insufficient notice, although the process for advertising the consultation was the same as utilised last year as IDS Social Care has details of only a minority of children and young people who could be considered disabled. However even though information was shared with all Warwickshire Schools with a request to send out to parents this was not achieved as well as hoped. When this was brought to our attention further contacts were made with Schools including emails to Special Educational Needs Co-ordinators (SENCO's) in all schools, this resulted in greater attendances towards the end of the process.
- 9. Responses to the presentation and questions have been uniformly similar at each venue and to responses received via the web. This suggests that the lack of numbers against expectation might not have had as great an impact as first feared in terms of the consistency of response, conversely increased numbers may very well have contributed very little extra in terms of new comments or issues.
- 10. Specific: A total of 5 questions were posed, responses from the consultation are as follows (response numbers refer to the database of web responses which are arranged by question number);

Question 1: The Council has chosen to use DLA Care Component at High Level as the qualifying criteria for Short Breaks 'Standard' Offer. This is the most straightforward measure and is focused on care needs. Is there anything else we should consider?

Exemplar answers:

Response 3

Not everyone who needs high level care DLA will get it and even a small amount is useless compared to how hard it is to look after a child's in need of high level care. It might be straightforward in your thinking but it is unusable and not practice. High rate DLA is based on if your child sleep through the night, it does not address with children with high needs through the day, these children need continued support and care respite services.

26 other answers support this answer

The council should not be using DLA care high level as the criteria. It will not reach the most needy.

56 other answers support this answer

No This does not take into account the wider family and stresses put on them.

39 other answers support this answer

Yes single parent families who's children don't get high rate.

25 other answers support this answer that other info needs to be taken into account.

Recommendation: That Council remove the option of using criteria as a means of identifying families in order to provide a short break. All short breaks will now be accessed via an assessment.

Question 2: What individual circumstances should be taken into account in providing more than the typical Overnight Short Break offer of 24 nights?

Exemplar answers

Family support, children's needs, ability to cope, carers, siblings and young carers needs. A full assessment is needed.

55 other answers support this answer

Family circumstances. Ability of family to function due to reduction in overnight respite. Sleep deprivation on family

10 other answers support this answer

Cope with their mental and physical health.

12 other answers support this answer

Carers with mental illness or physical illness.

20 other answers support this answer

The typical overnight short breaks has always been 40 nights as far as we are concerned and our son has been accessing this for a number of years. In fact the consultation process in 2013 proposed to reduce overnights from 40 to 35 nights and that was rejected as it would place too many families into crisis. This was your own findings so why are you now taking 24 as typical??? There has certainly been no consultation with parents or providers about proposing 24 nights as policy going forward. This would clearly place families into crisis by reducing the overnights they already receive and have been assessed as needing and are constantly assessed on a six monthly basis. Children benefit from regular stays of substantial length, and it creates stability for children and

provided parent and carers with a minimum help to enable them to keep coping and caring. One family in crisis will cost more than £90,000 per annum upwards, potentially you will have many families in crisis with these proposals and a much larger bill than is currently met with the existing arrangements. Already new families coming into the system receive less overnights and then build up as necessary but only offering a maximum of 24 nights would be woefully inadequate and nowhere near enough to fully support families from crisis. You have to consider the full impact caring for a child with disabilities has day in day out on a family, lack of sleep, lack of 'normal' life, personal care of the child, effect on siblings and imagine that with only 3/4 nights break a month, 40 out of 365 a year. How do you think families can cope with less? Truth is they won't and you will place families in serious crisis with much larger costs and health problems for multiple people.

2 other answers support this answer

Recommendation: That Council believes that 24 nights should be the **starting point** for new users depending on assessment. Existing users will stay on the current provision and will be reviewed regularly to ensure that services are delivered to meet needs.

The venue for Respite will be dependent on need, Council policy for children and young people unable to live within their family is to seek a family based environment first, in this case Family Link. Where indicated by assessment a Residential based respite service may be offered.

Question 3: The councils Local Offer includes changing the arrangements for transport to Respite Care. What would be the impact on parents and carers of paying them to transport children to and from respite placements?

The 84 responses to this question were universally negative, typical comments including;

It reduces the respite time, also as the parent of an autistic child if they aren't transported direct from school it allows them a choice to stay at home if they are transported from home and they could refuse to leave the house... It's very confusing to change the system for a special needs child.'

83 other responses were in a similar vein.

Recommendation: That Council will continue to offer the opportunity to take respite transport as part of a Personal Budget. Where families indicate that they do not wish to take up this offer existing respite transport arrangements will continue pending consultations and reviews

Question 4: Are there any activities or facilities you would like the public sector or voluntary sector to commission on your behalf?

Continuation of the current provision

- Continuation of schemes like the Take a Break scheme
- All the ones that have been working to date
- Keep the respite as it is; do not fix what isn't broken!!!!!
- ILEAP to be offered countywide
- Greater provision from ILEAP, Timeout and Take a Break More holiday playschemes and weekend clubs / activities
- More recognisable and accessible playschemes throughout all school holidays
- Summer clubs run by special schools and funded by local authorities as these would provide safe and appropriate surroundings for the children with fully qualified staff
- Playschemes as holidays are the most difficult
- Summer / school holiday activities
- For care schemes or playschemes to be more readily available
- More play opportunities daytime breaks for children to go to in the school holidays that are specialised
- Support to access facilities locked away in schools and collages.... The PR playscheme was mentioned twice. The SOCAGE playscheme was mentioned once.

Sitting service of overnight short break in the home

- A baby sitting service of trained people
- Short Breaks sitting service has been especially useful to me
- Yes overnight short break care in the home. I would love to get away with my husband overnight, but don't feel I need 24 nights
- Helpers to join families on short breaks taken as a family
- Babysitting services specified many times*

Facilities / activities in the community to experience normal social interaction

- Youth clubs for disabled children and other facilities where they can experience normal social interaction
- Support to attend mainstream activities (not all disabled people want to spend their entire lives with other disabled people)
- I would like to know that there are mainstream activities which my son and other children can access with support
- More group activities would be most welcome as it would give the children a chance to socialise

 Community based activities in school holidays and weekends allows children with disabilities to access opportunities that mainstream children have and also promotes equality

Recommendation: As part of the restructuring of the IDS Social Care staff team a new role of Disability Development Manager has been created with a brief to develop low cost/no cost services. Views from the consultation will be fed in to the work programme for this member of staff and will be reviewed with the SEND Reference Group.

Question 5: Are there any other comments you would like to make?

36 replies directly mentioned the cuts in funding. All these replies said the changes proposed would not create the savings intended and/or leave families in deteriorating situations.

24 replies mentioned problems with the consultation. These included poor organisation, poor advertising of the consultation, documents and presentations causing confusion, and the lack of reference to previous consultations.

11 parents shared personal stories.

One answer focussed on multiple suggestions to make improvements to communications with parents and provide better universal services.

Parent are often confused over supporting structured laid out on paper ... the chance to have open-day style introductions could help target the right families and give independent honest feedback on how well or how to improve a service, or maybe show it is not fit for the intended use but better use can be made to [provide] another style activity ... look at using multiple venue/locations as we need to be looking at to ensure the same level of service and support is given to all in the county easy access public building that lie empty or at low use/[quiet] times and weekends and evenings or early afternoon!!! Including libraries...sports halls, school gyms and kitchens; leisure, parks/pools... include programmes around social gathering and when needed at the same time small 1:1 to help integration of this group of vulnerable children with the skills needed to improve/benefit social skills for later social interaction...cinemas and theatres could make more effort (and probably would if county council supported organisation) to access their services at reduced cost...galleries and museums can be asked to support social events around themes...open spaces and parks next to children's clinics can help support social activities ... or just being able to use sports fields...lots we want to do and use so surely collectively we are a group in society that should be

able to access public council run buildings and or services...with a bit of understanding and appropriate supporting services being used...these would be great inexpensive activity centres for children and families to come together.'

Recommendation: That Council notes the comments regarding the consultation. Where further views of parents, children and young people are required the Council will work closely with parent representatives and the SEND Reference Group to ensure the consultation is properly constituted and feedback appropriately given.

	Budget
	2014/15 (£)
Services	
Early Help Offer	7.000
Childcare	7,000
Direct Payments	200,000
Homecare	43,500
• S.17	6,000
Short Breaks	532,942
Sub Total	789,442
Specialist/Statutory Offer	
Adoption Allowances	12,728
Continuing Care	30,153
ICES Equipment ¹	125,000
LAC Foster Care ²	403,144
LAC Residential Care ³	262,275
Overnight Residential Short Break	607,201
Sub Total	1,440,501
Support Service Level Agreements	
Family Link	37,000
OT – CCG	125,000
WACKY Forum	23,000
Young Carers	50,443
Sub Total	235,443
Miscellaneous	
NHS Community Nursing	0
Rowan	0
Guideposts	0
Counselling	0
Misc	0
Sub Total	0
Staffing	
IDS Management & Admin (staffing and overheads)	348,948
Social Work Staffing & Occupational	699,870
Therapists (staffing and overheads)	
Family Key Workers ⁴	335,045
Family Support Work Staff ⁵	
Short Break Staff ⁶ (staffing and	
overheads)	
Sub Total	1,383,862
Grand Total	3,848,748

IDS Budget 2014/15

⁶ See above

¹ Integrated Community Equipment Store ² Looked After Children – children and young people in the care of the Local Authority

³ See above

⁴ Family Key Workers, Short Breaks Workers and Social Care Workers (formerly in the Social Work Teams) will come together to form a new Family Support Worker Team ⁵ See above

Appendix 5

Education, Health and Care Assessment and Plans

The assessment process will continue to evolve over the next few months. Go to (insert web address) for the latest update and additional information.

Pre-Statutory Assessment

Educational settings will provide the child with SEN support in the form of a four-part cycle (assess, plan, do, review) as detailed in Chapter 6 of the 2014 SEND Code of Practice.

Specialists should always be involved when the child makes little or no progress or where they continue to work at levels substantially below those expected of pupils of a similar age (SEND CoP 6.59).

educational settings should involve parents in early discussions about the child; be fully aware of the planned support and intervention; and parents should always be involved in any decision involving specialists (SEND CoP 6.39, 6.51 and 6.59).

Where, despite the educational settings having taken relevant and purposeful action to identify, assess and meet the SEN of the child or young person, the child or young person has not made expected progress, the educational settings or parents should consider requesting and Education, Health and Care needs assessment (SEND CoP 6.63).

Stage 1 (week 0-6) Is an Education, Health and Care (EHC) assessment needed? • The education providers, parents or professionals working with the child/young person or the young person themselves (over 16 years), make a request for an EHC assessment to SENDAR (Special educational Needs and Disability assessment and Review service) • A Plan Co-ordinator will review the request to decide if it meets criteria for an EHC assessment.		
What happens in Stage 1 for parents?	What happens in Stage 1 for professionals?	
• Parents will have already had discussions with their child's education provider and the professionals working with their child to prepare for making the request for an EHC assessment. Parents may have made the request themselves.	 Professionals and education providers must ensure that they have discussed with the parents any emerging issues, the child/young person's needs and resources or strategies in place for helping the child or young person. 	
 If an assessment is not appropriate parents will be offered a meeting with the Plan Co-ordinator (from SENDAR) to consider other options for support. 	• The completed Family Conversation document along with supporting relevant information sent to the EHC team.	
 If an assessment is agreed, SENDAR will contact the family to: explain the process offer a parent supporter agree what information can be shared arrange a date and venue for the EHC meeting (usually the child's school or a local community venue within the child's community) for week 17 	 This ensures that all relevant information is available in the assessment and helps make sure that parents, children and young people only have to 'tell it once'. The child or young person's education provider will be told whether an EHC assessment will be carried out. The Clinical Commissioning Group for the child or young person's GP will also be informed as well as Social Care. 	
• Parents have a right of appeal if the decision is made not to assess but must first consider formal mediation.		

Stage 2 (weeks 5-11) Information gathering

- The Plan Co-ordinator will contact relevant agency to make arrangements for any assessments that need to take place in order for everyone to understand the needs of the child or young person.
- The Plan Co-ordinator will inform relevant agencies of the date set for the EHC meeting.
- The relevant agency carries out required assessments and holds assessment meetings with the parents and child/young person. If full assessments are not necessary, further information may need to be gathered.
- The Plan Co-ordinator will bring together all the information to decide if it meets the criteria for an Education, Health and Care plan.

What happens in Stage 2 for parents?	What happens in Stage 2 for professionals?
 Parents will meet other professionals to co-produce the assessment information. 	 Professionals must undertake relevant assessments and provide: Information required to identify the needs of the child/young person and Identify resources which are supporting the child/young person already. Identify the outcomes the school, college or professionals are working towards with the child/young person and views about their future will be needed. Wherever possible assessment within and across agencies should be co-ordinated to avoid too much disruption for the family the child's parents or young person having to provide the same information multiple times.

Stage 3 (weeks 12-16) Analyse and agree

- The Plan Co-ordinator reviews all the information and decides whether an EHC Plan is needed. The Plan Co-ordinator informs the family of the decision.
- If the decision is not to draw up an EHC Plan the Plan Co-ordinator writes a Provision Summary which is sent to the family. The Plan Co-ordinator can meet with the family to discuss the Provision Summary and the support available.
- Parents have a right of appeal if the decision is to not issue an EHC Plan, after considering formal mediation.
- If an EHC Plan is agreed the Plan Co-ordinator writes the *draft* plan which is sent to the family for consideration. The draft is also sent to all professionals who have been involved in the assessment and who will be expected to attend the EHC meeting.
- Plan Co-ordinators will facilitate the EHC meeting with parents, schools and other professionals to discuss the draft document.

What happens in Stage 3 for parents?	What happens in Stage 3 for professionals?
• If an EHC Plan <u>is not</u> needed, the work undertaken to assess the child or young person's needs and the outcomes identified are used to support the child/young person through a Provision Summary of support.	 If an EHC Plan is not needed, professionals may be asked to attend a meeting to discuss how everyone involved will work together to achieve the outcomes identified for the child/young person.
• A meeting with the Plan Co-ordinator can be arranged. Parents and young people have a right of appeal to tribunal against this decision after considering formal mediation.	 If an EHC Plan is needed professionals will be expected to attend the EHC meeting to discuss and finalise the draft Plan.
• If the decision is that an EHC Plan <u>is required</u> the Plan Co- ordinator draws up a draft plan which is sent to parents and involved professionals. This will include the school preference form should parents wish to consider an alternative setting and also further information with regards to personal budgets. Parents will	

then have 15 calendar days to request current/alternative setting if they are able to indicate a preference at this point.	
 If parents have concerns about the type of educational provision and wish to explore this further, they should discuss this with the Plan Co-ordinator, parent supporter or Parent Partnership. Any change in educational setting will require a consultation period of 15 days which will be conducted by SENDAR. 	

Stage 4 (weeks 14-20) Finalise Plan

EHC Meeting

- The Plan Co-ordinator will facilitate this person centred meeting where the draft EHC Plan is amended, if necessary, and completed. Provision required to meet the agreed outcomes in the EHC Plan will be written into the document, as well as the arrangements for the monitoring and evaluation of the provision.
- There will be further discussions regarding personal budgets: a personal budget is an amount of money identified by the local authority to deliver provision set out in the EHC Plan where the parent or young person is involved in securing that provision.
- All professionals invited to the meeting should make every effort to attend; there must be at least one representative of each agency which has recommended provision identified in the Plan. It is expected the following people will attend:
 - o Parents,
 - o Child/young person, if appropriate
 - Lead health professional (if specialist provision identified)
 - Educational Psychologist
 - Social Worker (if specialist provision specified)
 - Other agencies involved in the Plan

After the meeting

- If is agreed that an alternative educational (more specialist) setting is appropriate and is supported by professionals, consultation with regards to this may take longer and the Plan will therefore need to be finalised at a later date. Communication between parents and SENDAR will continue through this part of the process.
- If a personal budget has been agreed the Plan Co-ordinator will work with all agencies to complete the resource allocation system and provide an indicative budget.

What happens in Stage 4 for parents?	What happens in Stage 4 for professionals?
The meeting discusses the draft plan and agrees any changes.	 Professionals attend the EHC meeting to: Complete the EHC Plan Identify provision to meet agreed outcomes

Stage 5 (weeks 18-20) Monitor and Review		
 Final EHC Plan issued to parents, education establishments and Clinical Commissioning Group. The Plan Co-ordinator will stipulate when the plan must be reviewed. The education provider meets with parents and the child/young person to agree short term targets to fulfil the outcomes and provision agreed in the plan. Parents have a right of appeal if they disagree with needs or provision or education placement identified in the final Plan. 		
 What happens in Stage 5 for parents? Parents will receive a copy of the final EHC Plan. At this stage, if the parent/carer or young person remains concerned they may: Formally raise their concerns through agency complaints processes; Seek mediation and/or Take up their right to appeal to SEND tribunal 	 What happens in Stage 5 for professionals? The final EHC Plan will be sent to the governing body, proprietor or principal of the education provision named in the plan. A copy of the plan will also be sent to the Clinical Commissioning Group for the GP of the child/young person. A copy of the plan sent to all professionals who provided written reports and advice. The education provision the child/young person is attending should meet the parent/carers to agree short term targets to meet the outcomes and requirements of the plan. 	

Personal Budgets

- 1. Local authorities must provide information on Personal Budgets as part of the Local Offer. This should include a policy on Personal Budgets that sets out a description of the services across education, health and social care that currently lend themselves to the use of Personal Budgets, how that funding will be made available, and clear and simple statements of eligibility criteria and the decision-making processes. This is available in the Local Offer.
- 2. Personal Budgets are optional for the child's parent or the young person but local authorities are under a duty to prepare a budget when requested. Local authorities must provide information about organisations that may be able to provide advice and assistance to help parents and young people to make informed decisions about Personal Budgets.
- 3. The child's parent or the young person has a right to request a Personal Budget, when the local authority has completed an EHC needs assessment and confirmed that it will prepare an EHC plan. They may also request a Personal Budget during a statutory review of an existing EHC plan.
- 4. Personal Budgets should reflect the holistic nature of an EHC plan and can include funding for special educational, health and social care provision. They should be focused to secure the provision agreed in the EHC plan and should be designed to secure the outcomes specified in the EHC plan.

Personal Budget Mechanisms

- 5. Young people and parents of children who have EHC plans have the right to request a Personal Budget, which may contain elements of education, social care and health funding. Partners must set out in their joint commissioning arrangements their arrangements for agreeing Personal Budgets. They should develop and agree a formal approach to making fair and equitable allocations of funding and should set out a local policy for Personal Budgets that includes:
 - a description of the services across education, health and social care that currently lend themselves to the use of Personal Budgets
 - the mechanisms of control for funding available to parents and young people including:
 - direct payments where individuals receive the cash to contract, purchase and manage services themselves
 - an arrangement whereby the local authority, school or college holds the funds and commissions the support specified in the EHC plan (these are sometimes called notional budgets)

- third party arrangements where funds (direct payments) are paid to and managed by an individual or organisation on behalf of the child's parent or the young person
- o a combination of the above
- clear and simple statements of eligibility criteria and the decision-making processes that underpin them
- 6. To do this, partners should:
 - identify and agree the funding streams and services for inclusion and develop the necessary infrastructure to support their inclusion
 - identify the links to be made locally between the SEN offer and Personal Health Budgets for children and adults
 - identify and establish the information, advice and support necessary at an area and individual level to help families consider options for, and to take up and manage, Personal Budgets
 - develop a pathway for Personal Budgets within the process of EHC needs assessment and EHC plan development and the workforce and cultural changes necessary for a person-centred approach
 - identify how the new joint commissioning strategies will support greater choice and control year-on-year, as the market is developed and funding streams are freed from existing contractual arrangements
 - as an integral part of this, partners should ensure children, young people and families are involved in the decision-making processes at both an individual and a strategic level
- 7. Warwickshire County Council has run a successful Direct Payment scheme for Adults for a number of years. The scheme puts service users in the driving seat and in control of their life by giving them a cash amount so that they can buy support that suits them best, like employing their own staff, choosing their own agency or a range of other options. The scheme is designed to help them manage funds for their support needs in a flexible way. Direct Payments are available to people who are:
 - Eligible to receive some community care services from the Council;
 - An older or disabled person aged 16 and over. This includes disabled adults and disabled young people aged 16 or 17;
 - A person with parental responsibility for a disabled child as defined by the Children Act 1989.
- 8. Direct Payments will become part of the new Personal Budgets offer which will be in place from September 2014 as part of the SEND reforms contained within the Children and Families Act 2014.

Under the Local Offer, Direct Payments will be able to be used for any support a family chooses to meet the identified needs and deliver expected outcomes for their child. Previously the choice of support was limited.

The table below shows how the Local Authority (Education and Social Care) offer of services could be accessed as Direct Payments as part of a personal budget and where applicable the amount attributable to such a payment. Further work is being undertaken to map Health colleagues provision to ths framework.

Offer	Available by	<u>Available as a</u> Direct Payment	<u>Amount</u>
Education			
Delegated notional SEN funding	Identified by schools – needs led	No	£6000
Additional funding from High Needs Block	Moderation / High Needs Panel as part of the statutory assessment process	For discussion	Individualised
SLA Eg Speech and Language Therapy (SaLT)/ Occupational Therapy (OT)	Assessment	No	£x
Additional funding above and beyond SLA Eg. Exceptional SaLT in secondary school / OT sensory	Assessment process	For discussion	Individualised
Social Care			
Short Breaks	Assessment	Yes	As per assessment and cost to the LA
Additional Support Services	Assessment (Single Agency/CAF or Social Work)	Yes if applicable or can be taken as a managed budget to meet agreed needs	As per assessment and cost to the LA
Overnight Short			
<u>Breaks</u>	Standard Overnight – Family Link	Yes or can be taken as a managed budget to meet agreed needs	Each night = 1/7 of weekly Boarding Out + Fee for Family Link inclusive of WCC on- costs (note this does not equate to an hourly rate) £100
	Specialist Overnight – Residential	Further discussions with penable this to be offered a	

The Local Offer

What must be included in the Local Offer?

Local authorities must include information about all the areas specified in the Special Educational Needs and Disability Regulations 2014. They may wish to include wider information, taking account of their discussions with children with SEN or disabilities and their parents and young people with SEN or disabilities.

The Local Offer must include information about:

Requirement	Warwickshire Position (as of 1 st September)
Special educational, health and social care provision for children and young people with SEN or disabilities – this should include online and blended learning	Completed and available on web portal and in written format for consultation
Details of how parents and young people can request an assessment for an EHC plan	Completed and available on web portal and in written format for consultation
Arrangements for identifying and assessing children and young people's SEN – this should include arrangements for EHC needs assessments	Completed and available on web portal and in written format for consultation
Other educational provision, for example sports or arts provision, paired reading schemes	To be completed
Post-16 education and training provision	Completed and available on web portal and in written format for consultation
Apprenticeships, traineeships and supported internships	To be completed
Information about provision to assist in preparing children and young people for adulthood	Completed and available on web portal and in written format for consultation
Arrangements for travel to and from schools, post-16 institutions and early years providers	Completed and available on web portal and in written format for consultation
Support to help children and young people move between phases of education (for example from early years to school, from primary to secondary)	Completed and available on web portal and in written format for consultation

Sources of information, advice and support in the local authority's area relating to SEN and disabilities including information and advice provided under Section 32 of the Children and Families Act 2014, forums for parents and carers and support groups	Completed and available on web portal and in written format for consultation
Childcare, including suitable provision for disabled children and those with SEN	Completed and available on web portal and in written format for consultation
Leisure activities	To be completed in partnership with District and Borough Councils
Support available to young people in higher education, particularly the Disabled Students Allowance (DSA) and the process and timescales for making an application for DSA	Completed and available on web portal and in written format for consultation
Arrangements for resolving disagreements and for mediation, and details about making complaints	Completed and available on web portal and in written format for consultation
Parents' and young people's rights to appeal a decision of the local authority to the First-tier Tribunal (SEN and disability) in respect of SEN and provision	Completed and available on web portal and in written format for consultation
Local Authority's accessibility strategy (under paragraph 1 Schedule 10 to the Equality Act 2010)	To be completed with an updated Equality Impact Assessment as a result of consultation
Institutions approved under Section 41 of the Children and Families Act 2014	To be completed

Education, Health and Care provision	Available from Family Information Service and on the web
Educational and Training provision	Available from Family Information
	Service and on the web
Schools	Available from Family Information
	Service and on the web
Early Years	Available from Family Information
	Service and on the web
Other Education Provision	To be completed
Health	Available from the web
Social Care	Available from Family Information
	Service and on the web
Training and Apprenticeships	To be completed (led by Warwickshire
	Employment Support Team)
Transport	Available from Family Information
	Service and on the web
Support available to children and young	Available from Family Information
people to help them prepare for	Service and on the web
adulthood	

Information about how to seek an EHC needs assessment	Available from Family Information Service, SEND Assessment, Review and Team and on the web
Information, advice and support	Available from Family Information Service and on the web
Publishing the Local Offer	Available on web from 1 st September

Local Offer - List of Statutory Consultees

(a) children and young people with special educational needs and the parents of children with special educational needs;

(b) children and young people with a disability, and the parents of children with a disability;

(c) the governing bodies of maintained schools and maintained nursery schools;

(d) the proprietors of Academies;

(e) the governing bodies, proprietors or principals of post-16 institutions;

(f) the governing bodies of non-maintained special schools;

(g) the management committees of pupil referral

units;

(h) the advisory boards of children's centres;

(i) the providers of relevant early years education;

(j) the youth offending teams that the authority thinks have functions in relation to children or young people for whom it is responsible;

(k) any other person that makes special educational provision for a child or young person for whom it is responsible and those who provide advice in relation to making that provision;

(I) persons who make provision to assist children and young people in preparation for adulthood and independent living;

(m) it's officers who-

(i) exercise the authority's functions relating to education or training;

(ii) exercise the authority's social services functions for children or young people with special educational needs or a disability;

(iii) so far as they are not officers within paragraph (i) or (ii), exercise the authority's functions relating to provision to assist children and young people in preparation for adulthood and independent living; and

(n) such other persons as it thinks appropriate.

(o) the National Health Service Commissioning Board;

(p) any clinical commissioning group-

(i) whose area coincides with, or falls wholly or partly within, the local authority's area, or

(ii) which exercises functions in relation to children or young people for whom the authority is responsible;

(r) NHS trust or NHS foundation trust which provides services in the authority's area, or which exercises functions in relation to children or young people for whom the authority is responsible;

(s) any local Health Board which exercises functions in relation to children or young people for whom the authority is responsible;

(t) any health and wellbeing board established under section 194 of the Health and Social Care Act 2012(b) which exercises functions in relation to children or young people for whom the authority is responsible.

(u) Any bodies specified in (b) to (k) and (m) that are not in the local authority's area, but which the local authority thinks are or are likely to either—

- (a) be attended by children or young people for whom it is responsible; or
- (b) have functions in relation to children or young people for whom it is responsible.

Children and Young People Overview and Scrutiny Committee

18th August 2014

Unannounced Ofsted Inspection of Services for Children in Need of Help and Protection, Children Looked After and Care Leavers

Recommendation

That the Children and Young People Overview and Scrutiny Committee considers the briefing on the County Council's preparation for to unannounced Ofsted inspection.

1.0 Summary

- 1.1 Ofsted have produced a new single inspection framework and all local authorities will be inspected under this framework within a three-year period. However, we will only be notified 24 hours before inspectors arrive on-site so we need to ensure we maintain our high standards of practice and are fully prepared. The inspection team will normally be on-site for 11 working days across a four-week period.
- 1.2 The inspection will focus on the effectiveness of the local authority services and arrangements to help and protect children, the experiences and progress of children looked after, including adoption, fostering, the use of residential care, and children who return home. It will also focus on the arrangements for permanence for children who are looked after and the experiences and progress of care leavers. The leadership, management and governance judgement addresses the effectiveness of leaders and managers and the impact they have on the lives of children and young people, and the quality of professional practice locally. They will be looking to ensure that practice is based on being person-centred and outcome-focussed.
- 1.3 Inspectors will target their inspection activity where they are most likely to gather robust evidence within the time available. This will involve attending meetings, such as child protection conferences and reviews, strategy discussions and planned child protection monitoring visits to observe practice; scrutinising case files and interviewing colleagues across the Council and external partners.

2.0 Preparation

2.1 To prepare for the Inspection, in line with the framework and evaluation schedule and the handbook published by Ofsted, the following preparation has taken place:

- **Logistics:** Project Plan produced to take forward all the practical arrangements as soon as we get notification, i.e. IT equipment, office space, car parking.
- **Data:** Reports in line with Annex A in the handbook are ready to be produced.
- **Information:** A document library with requested evidence has been created.

3.0 Communication

- 3.1 An email has been drafted to notify all relevant people once we get notification. People, Communities and Resources Groups will be notified as well as all Members.
- 3.2 A communication tree has been set up for the Inspection Steering Group and they have individual responsibility to notify specific groups to ensure that all stakeholders are informed.
- 3.3 Briefings have been sent to all stakeholders to give advance warning of the inspection and include details of what the Inspectors will be looking for in terms of evidence, the kind of meetings they will attend and tips for preparing.
- 3.4 A further briefing is ready to go to staff and one for children, young people and families who will be interviewed during the inspection.
- 3.5 A video and presentation has been sent to all stakeholders to emphasise the existing good practice that Inspectors will be looking for, including: evidence that we are listening to the views, needs and wishes voice of the child; making a positive difference through planned outcomes; working with partners ensuring that our process for decision making is robust and rationale for intervention is clear.
- 3.6 Rehearsal a rehearsal took place during the week of 28th July 2014 to test our readiness. Data was produced in line with Annex A, communication was tested, and we carried out case file audits to identify strengths and weaknesses of practice. Data was produced promptly in line with the criteria set out by Ofsted; all communication sent to staff was well received and our case file auditing identified areas of strengths, areas for improvement and best practice. All the learning will be fed back to teams through our Inspection Steering Group, which includes stakeholders from all services that will be involved in the Inspection.

4.0 During the Inspection

4.1 The Lead Inspector will meet with the DCS and Heads of Service on the Wednesday morning (following the notification call) to outline how the inspection will run and to:

- Provide an opportunity for the LA representatives to explain the authority's local context, key strengths and challenges.
- Outline the format and methodology of the inspection practice observations and shadowing meetings and visits, and scrutiny of case files with appropriate workers – clarifying that evidence gathering will be focused on tracking children and young people's experiences and any meetings will be kept to a minimum and concerned with matters arising from case-tracking at the lead inspector's request.
- Explain the process and arrangements for visits to children living in residential children's homes out of the local authority's area.
- Clarify whether there are any serious incidents that are awaiting notification or have been notified to Ofsted recently.
- Discuss how the experiences of children, young people and families can be directly part of the inspection.

5.0 Following the Inspection

5.1 The Lead Inspector will write a report about the findings of the inspection. The inspection report will be sent to the LA to check factual accuracy and will be published on the Ofsted website five weeks after the end of the inspection. The LA is required to prepare and publish a written statement of the action it intends to take in response to the report.

6.0 Information for Members

- 6.1 Inspectors will be looking for evidence that:
 - Local authority senior managers, leaders and elected members discharge their individual and collective statutory responsibilities. There are clear lines of accountability and governance with a clear distinction between political, strategic and operational roles.

Reference

- Scheme of delegation as outlined in part 2 of The Constitution
- Structure chart showing political, strategic and operational governance and **Appendix A.**
- ii) The Director of Children's Services (DCS), the lead elected member and the senior management team have a comprehensive knowledge about what is happening at the 'front line' to enable them to discharge their responsibilities effectively.

Reference

- Quarterly performance reporting submitted to Cabinet
- People Group Annual Review 2013/14
- Regular supervisions ensure that critical issues are raised in a timely way

- Case file audits
- Senior members meetings with Strategic Director and key Heads of Service

 Leaders, both professional and political, drive continuous improvement so that the local authority is consistently effective as the lead agency for the protection and care of children and young people and as a corporate parent.

Reference

- Lead Members event on Sector Led Improvement on 7 March 2014 to identify and address regional priorities
- One Organisation Plan linking to People Group Outcomes Framework
- Governance Framework used to demonstrate governance of projects with a quarterly report to Cabinet showing progress on savings plans
- Responsibilities of the Elected Member as a Corporate Parent Include:
 - Being aware of the corporate parenting role and the shared responsibility for ensuring that the needs of the looked after children and care leavers are met.
 - Having a knowledge and interest in the profile, needs and outcomes for looked after children.
 - Understanding the impact on looked after children of all council decisions.
 - Receiving (and requesting) information about the quality of care and services that children are experiencing.
 - Considering whether the care would be good enough for their own child/ grandchild or if not, to ensure improvements are made.

What you should know:

- To ensure that actions are taken to address any shortcomings in services and to constantly improve the outcomes for looked after children and care leavers.
- In 2009, the DCSF launched new statutory guidance 'The roles and responsibilities of the Lead Member for Children's Services and Director of Children's Services'.

What you should do:

- It is part of Lead Members' leadership role to satisfy themselves that the discharge of the authority's statutory children's services functions is effective. The Lead Member should use that intelligence to help ensure that the DCS and other senior officers in the local authority are held to account for their contribution to improving children's well-being.
- Leaders should hold Lead Members to account by ensuring Lead

Members regularly update the Leader on their analysis of this information and intelligence, identifying risks in the system that need attention and their plans to address these.

- Children in Care Council
 - The active involvement and participation of children and young people looked after and leaving care is underpinned by the Warwickshire County Council Corporate Parenting Strategy, Warwickshire Children and Young People's Plan, The Children Act 1989 and the United Nations Convention on the Rights of the Child, in particular Article 12 that states: "Every Child or young person has the right to express his or her views on all matters that affect them and their views should be given due weight in accordance to their age and maturity".
 - The UK has ratified the UN Convention, and as a Council we are required by law to take seriously the wishes, views and feelings of children and young people.
 - Participation is the process of involving children and young people in decision making. Participation can happen in lots of different ways, for example, individual conversations, group discussions, questionnaires, art based projects and many more. All participation must influence what we do and how we do it as a local authority.
 - As a County Council, children and young people are listened to about their experiences of the services they receive and the issues that are important to them. The Council is committed to working creatively with children and young people to deliver improvements that reflect their experiences and views.
- iv) There is effective engagement with the relevant local partnerships including the Health and Well-being Board. The DCS works closely with the LSCB chair. The Chief Executive, drawing on other LSCB partners and, where appropriate, the Lead Member will hold the chair to account for the effective working of the LSCB.

Reference

- WSCB ensures sound arrangements are in place to protect children
 - annual report is shared with scrutiny and HWB
 - Cabinet Member attendance at both Children's & Adults Safeguarding Boards
 - DCS sits on both WSCB & HWB
 - DCS meets regularly with the Independent chair of the WSCB

	Name	Contact details
Report Author	Jayne Barrow	jaynebarrow@warwickshire.gov.uk
Head of Service	Marie Seaton	marieseaton@warwickshire.gov.uk
Strategic Director	Wendy Fabbro	wendyfabbro@warwickshire.gov.uk
Portfolio Holder	Councillor Bob Stevens	bobstevens@warwickshire.gov.uk

Appendix A

